

DEPARTMENT OF THE ARMY

FISCAL YEAR (FY) 2010 BUDGET ESTIMATES

MAY 2009



RESERVE PERSONNEL, ARMY

RCS-DD-COMP (AR) 1092

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SECTION 1

SUMMARY OF REQUIREMENTS BY BUDGET PROGRAM

**RESERVE PERSONNEL, ARMY
SUMMARY REQUIREMENTS BY BUDGET PROGRAM
(Dollars in Thousands)**

	<u>FY 2008 (Act)</u>	<u>FY 2009 (Est)</u>	<u>FY 2010 (Est)</u>
<u>DIRECT PROGRAM</u>			
Reserve Component Training and Support	3,709,960	3,904,296	4,336,656
Total Direct Program	3,709,960	3,904,296	4,336,656
<u>REIMBURSABLE PROGRAM</u>			
Reserve Component Training and Support	25,000	35,000	35,000
Total Reimbursable Program	25,000	35,000	35,000
<u>TOTAL BASELINE PROGRAM</u>			
Reserve Component Training and Support	3,734,960	3,939,296	4,371,656
Total Baseline Program	3,734,960	3,939,296	4,371,656
<u>SUPPLEMENTAL FUNDING</u>			
Reserve Component Training and Support	304,200	-	-
Total P.L. 110-252 Funding	304,200	-	-
<u>TOTAL PROGRAM FUNDING</u>			
Subtotal Reserve Component Training and Support	4,039,160	3,939,296	4,371,656
Cancellation and Appropriation of funds (Pending Request)		67,000	
<u>GRAND TOTAL RESERVE COMPONENT TRAINING AND SUPPORT</u>	4,039,160	4,006,296	4,371,656
Medicare-Eligible Retiree Health Fund Contribution	718,229	678,893	692,296
<u>TOTAL MIL. PERSONNEL PROGRAM COST</u>	4,757,389	4,685,189	5,063,952
<u>LEGISLATIVE PROPOSALS: None</u>			

TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PERSONNEL ACCOUNTS
SUMMARY REQUIREMENTS BY BUDGET PROGRAM
(Dollars in Thousands)

The following information is submitted in accordance with the FY 2008 Appropriation Conference Report 110-434 and the FY 2008 House Appropriation Committee Report 110-279.

	<u>FY 2008 (Act)</u>	<u>FY 2009 (Est)</u>	<u>FY 2010 (Est)</u>
<u>RESERVE PERSONNEL, ARMY (RPA)</u>			
DIRECT PROGRAM (RPA)	3,709,960	3,904,296	4,336,656
REIMBURSABLE PROGRAM (RPA)	25,000	35,000	35,000
OCO FUNDING (RPA) 1/	304,200	284,155	294,637
CANCELLATION AND APPROPRIATION OF FUNDS (PENDING REQUEST)	-	67,000	-
TOTAL RESERVE PERSONNEL, ARMY (RPA) FUNDING	4,039,160	4,290,451	4,666,293
MEDICARE-ELIGIBLE RETIREE HEALTH FUND CONTRIBUTION	718,229	678,893	692,296
TOTAL ARMY RESERVE PERSONNEL PROGRAM COST	4,757,389	4,969,344	5,358,589
<u>MILITARY PERSONNEL, ARMY (MPA)</u>			
OCO PAY AND ALLOWANCES, MOBILIZATION (MPA)	2,192,888	2,626,239	2,548,383
ACTIVE DUTY FOR OPERATIONAL SUPPORT (ADOS) (MPA)	46,298	14,266	35,593
TOTAL FROM ACTIVE MILITARY PERSONNEL ARMY	2,239,185	2,640,505	2,583,976
TOTAL RESERVE PAY AND BENEFITS FUNDED FROM MILITARY PAY ACCOUNTS	6,996,574	7,609,849	7,942,565

1/ FY2009 and FY2010 reflect amounts requested in the FY2009 and FY2010 OCO requests.

SECTION 2

INTRODUCTION AND PERFORMANCE MEASURES

**DEPARTMENT OF THE ARMY
JUSTIFICATION OF ESTIMATE FOR FISCAL YEAR 2010**

INTRODUCTORY STATEMENT

The Reserve Personnel, Army (RPA) appropriation provides pay, allowances, and benefits for full-time support Active Guard and Reserve (AGR) and part-time Reserve Soldiers performing duty in several training categories to include Inactive Duty Training (Drills), Annual Training, and Active Duty for Training. In accordance with Title 10 of the U.S. Code, the United States Army Reserve "provides trained units and qualified persons available for active duty in time of war or national emergency." The appropriation supports National Military Strategy by providing a federal operational force of skill-rich Warrior-Citizens capable of supporting full spectrum operations.

The Army Reserve was not originally designed or equipped for the prolonged operational capacity for which it has been used over the last seven years. The demands of today's operational tempo environment, coupled with foreseeable stresses on the force, have forced a transformation of Army Reserve capabilities. To optimize Army Reserve performance this budget will support initiatives that:

- (1) Maintain Army Reserve End Strength
- (2) Continue Army Reserve Transformation
- (3) Equip units and Soldiers to train and fight
- (4) Provide quality services and support to Soldiers and their Families
- (5) Sustain Army Reserve Installations and Facilities

The RPA appropriation maintains an end strength objective of 205,000 Troop Program Unit (TPU), Active guard and Reserve (AGR), and Individual Mobilization Augmentee (IMA) Soldiers; less an average mobilization offset adjustment of 24,000 Soldiers (excludes an average of 5,000 mobilized IRR Soldiers). This appropriation includes support for programs to support recruiting, accession, and retention of quality officer and enlisted personnel capable of meeting the demands of the 21st century. It also provides institutional training programs to support individual professional development skill qualifications like initial entry military training (IET), duty military occupational specialty qualification (DMOSQ), etc.

The Army Reserve continues to transform from a strategic reserve to an operational force by streamlining command and control structure, standing down non-deployable support commands and establishing operational and functional commands. These changes will generate more specialized capabilities in Army Reserve core competencies: medicine, transportation, supply, civil affairs, military police, engineers, intelligence, and chemical, among others.

The Army Reserve will reduce over 16,000 spaces from Tables of Distribution and Allowances (TDA) structure between FY 2008 - FY 2013 to create capabilities applicable to contingency and Homeland Defense operations. In FY 2010, 69 units and 2,979 spaces will transform. The following provides yearly details on transformation actions:

<u>YEAR</u>	<u>UNITS</u>	<u>SPACES</u>	<u>TYPE UNITS</u>
FY08	5	410	Chemical, Engineer, Quartermaster, Transportation
FY09	34	2,341	Chemical, Engineer, Quartermaster, Transportation, Military Police
FY10	69	2,979	Chemical, Engineer, Quartermaster, Transportation, Military Police
FY11	105	5,456	Chemical, Logistical Headquarters, Engineer, Quartermaster, Transportation
FY12	67	3,035	Chemical, Logistical Headquarters, Engineer, Quartermaster, Transportation
FY13	46	2,700	Chemical, Logistical Headquarters, Engineer, Quartermaster, Transportation

The persistent Overseas Contingency Operations (OCO) illustrates the relevance, and requirements of today's Army Reserve. Army Reserve Soldiers in over 15,382 units have been fighting side-by-side with their Active and National Guard counterparts since the attacks of September 11, 2001. In total, nearly 200,000 Army Reserve Soldiers have been mobilized to support contingency operations. In addition to operations in Southwest Asia, Army Reserve Soldiers continue to serve in over 70 countries around the world. The utilization of the Army Reserve reduces the Active Component Personnel Tempo (PERSTEMPO) while training for critical capabilities needed to support national security.

Management Characteristics of RPA

RPA is a single-year appropriation that funds Soldier pay and allowances, recruiting and retention incentives, subsistence, permanent change of station (PCS) costs, retired pay accrual, and death gratuity benefits. Entitlements are set by statute with the biggest cost drivers being the average number of full-time Soldiers on duty and the number of man-days performed by part-time reserve Soldiers. Other factors, such as participation rates, percentage of married personnel, attrition and reenlistment rates, and new personnel policies heavily influence requirements.

The Army Reserve is committed to reducing the unexpended/un-obligated balances in the reserve personnel appropriation, and is working together with the Army and the Defense Finance and Accounting Service (DFAS) to:

- Develop the lowest achievable percentage level of un-obligated/unexpended balances
- Develop a Financial Improvement Plan with specific tasks that will be performed to reduce the un-obligated/unexpended balances
- Add the necessary personnel resources to improve execution data collection, and
- Closely monitor, through metrics reporting, the progress to reduce RPA appropriation un-obligated/unexpended balances to the lowest achievable percentage level by the end of each appropriation's 5 year availability.

Other Budget Drivers

- The 2009 and 2010 military pay raises effective on January 1 are 3.9% and 2.9% respectively.
- The nominal cost percentages used to calculate payments to the military retired pay fund is 29.4% for AGRs in 2009 and 32.3% in 2010; for TPUs the rates are 21.1% and 24.5% in 2009 and 2010.
- The rates for subsistence (indexed to the annual changes in the US Department of Agriculture food plan) effective January 1 are 10% in 2009 and 5% in 2010.
- Basic Allowance for Housing growth is 6.4% in 2009 and 6.5% in 2010.

The Consolidated Security, Disaster Assistance, and Continuing Appropriations Act, 2009 (P.L. 110-329) made permanent the consolidated budget structure (single budget activity format) for the Guard and Reserve Components.

The Ronald W. Reagan National Defense Authorization Act of Fiscal Year 2005 (P.L. 108-375) provided permanent, indefinite appropriations to finance the cost of TRICARE benefits accrued by uniformed service members. Previously, the military personnel accounts were required to pay the accrued costs, using annual appropriations. Since these costs are actually borne in support of the Department of Defense, they will be shown as part of the DOD discretionary total. Ten new accounts corresponding to each of the existing military personnel accounts have been created to show the cost of these payments. Beginning in 2006, the appropriation requested for the military personnel accounts exclude funding to make the retiree health accrual payments. Total obligations on behalf of the military personnel include both the amounts requested for appropriation and amounts paid from the permanent, indefinite authority.

RESERVE PERSONNEL, ARMY
Fiscal Year (FY) 2010 President's Budget
Performance Measures and Evaluation Summary

Activity: Reserve Personnel, Army

Activity Goal: Provide trained, equipped, and ready Soldiers and cohesive units to meet global requirements across the full spectrum of operations.

Description of Activity: The Reserve Personnel, Army appropriation provides resources necessary to compensate military personnel required to provide trained units and qualified personnel in the Armed Forces in time of war, or national emergency, and at such other times as the national security requires. The Reserve also fills the needs of the Armed Forces whenever more units and persons are needed that are in the Active components to achieve the planned mobilization.

PERFORMANCE MEASURES:

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
	<u>Actual</u>	<u>Planned</u>	<u>Planned</u>
Average Strength	194,137	202,236	204,997
End Strength	197,024	205,000	205,000
Authorized End Strength	205,000	205,000	205,000

The measure of success of the goal to "Provide trained, equipped, and ready Soldiers and cohesive units to meet global requirements across the full spectrum of operations" is to maintain strength equal to or plus/minus 3% of our congressionally mandated End-Strength Objective (ESO). The Army Reserve Congressionally mandated ESO is 205,000 and the 3% Secretary of Defense Flex is an operating window between 198,850 and 211,150.

There are a number of factors that contribute to the Army Reserve End Strength (ES). These factors include recruiting, reenlistment and attrition. While success in these factors does not guarantee the Army Reserve will meet its ESO, they are carefully monitored as leading indicators to the health of the Army Reserve strength posture. The FY 08 through FY 10 goals for these factors are as follows:

	<u>FY 2008</u>	<u>FY 2009</u>	<u>FY 2010</u>
Number of Accessions	39,870	37,098	30,500
Number of Reenlistments	14,946	11,619	13,943
Attrition Rate	21%	21%	21%

SECTION 3

SUMMARY TABLES

PERSONNEL SUMMARY

	<u>Drills</u>	<u>Days</u>	<u>Begin</u>	FY08 <u>Average</u>	<u>End</u>	FY09 <u>Average</u>	<u>End</u>	FY10 <u>Average</u>	<u>End</u>
TPU									
Pay Group A									
Officer	48	15	28,349	28,375	28,422	30,079	34,612	33,387	34,519
Enlisted	48	15	134,441	127,373	128,790	135,640	137,936	140,403	139,737
Subtotal			162,790	155,748	157,212	165,719	172,548	173,790	174,256
Pay Group F									
Enlisted		149	7,187	5,124	5,834	9,159	7,727	6,168	7,128
Pay Group P									
Enlisted	36		0	13,456	14,070	7,116	3,464	4,825	3,355
Subtotal			7,187	18,580	19,904	16,275	11,191	10,993	10,483
IMA									
Pay Group B									
Officer	48	13	3,476	3,397	3,241	3,443	3,875	3,154	3,100
Enlisted	48	13	826	799	766	881	1,125	903	900
Subtotal			4,302	4,196	4,007	4,324	5,000	4,057	4,000
Drill/Indiv Tng			174,279	178,524	181,123	186,318	188,739	188,840	188,739
AGR									
Officer			4,165	4,206	4,358	4,340	4,328	4,452	4,328
Enlisted			11,438	11,407	11,543	11,578	11,933	11,705	11,933
Subtotal			15,603	15,613	15,901	15,918	16,261	16,157	16,261
SELRES									
Officer			35,990	35,978	36,021	37,862	42,815	40,993	41,947
Enlisted			153,892	158,159	161,003	164,374	162,185	164,004	163,053
Subtotal			189,882	194,137	197,024	202,236	205,000	204,997	205,000
IRR									
Officer			9,311	8,627	7,942	7,621	7,300	7,150	7,000
Enlisted			67,237	63,068	58,898	56,199	53,500	52,500	51,500
Subtotal			76,548	71,694	66,840	63,820	60,800	59,650	58,500

STOP LOSS DATA

The term "Stop Loss" refers to the involuntary extension of selected reserve members beyond their date of separation in times of war or national emergency when the need arises to maintain trained manpower resident in the Military Departments. Stop Loss is a statutory authority that allows the Department to sustain forces that have trained together and, therefore, act as a cohesive element throughout their deployment.

As of September 30, 2008, 1,465 Army Reserve Soldiers were in a Stop Loss status (1,396 on average for FY 2008). As of March 30, 2009, 685 Army Reserve Soldiers were in a Stop Loss status.

RESERVE COMPONENT TOURS OF ACTIVE DUTY

STRENGTH BY GRADE

	FY08		FY09		FY10		
	<u>Begin</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	
O8 Major General	0	0	0	0	0	0	0
O7 Brigadier General	0	0	0	0	0	0	0
O6 Colonel	271	274	270	289	272	281	273
O5 Lieutenant Colonel	839	847	811	848	837	834	839
O4 Major	1,586	1,602	1,692	1,601	1,607	1,644	1,583
O3 Captain	703	709	712	782	722	889	729
O2 First Lieutenant	138	139	140	148	143	144	143
O1 Second Lieutenant	48	49	49	52	50	20	51
 Total Commissioned Officers	 3,585	 3,620	 3,674	 3,720	 3,631	 3,812	 3,618
W5 Chief Warrant Officer	44	45	45	47	46	46	46
W4 Chief Warrant Officer	194	195	212	208	230	220	230
W3 Chief Warrant Officer	130	132	182	139	165	146	174
W2 Chief Warrant Officer	155	157	178	166	181	170	183
W1 Warrant Officer	57	57	67	60	75	58	77
 Total Warrant Officers	 580	 586	 684	 620	 697	 640	 710
 Total Officer Personnel	 4,165	 4,206	 4,358	 4,340	 4,328	 4,452	 4,328
E9 Sergeant Major	203	203	207	207	211	206	211
E8 Master Sergeant	1,303	1,300	1,327	1,332	1,352	1,327	1,357
E7 Sergeant First Class	4,625	4,612	4,604	4,610	4,833	4,770	4,825
E6 Staff Sergeant	3,206	3,199	3,266	3,282	3,352	3,262	3,347
E5 Sergeant	1,963	1,958	1,999	2,006	2,042	1,999	2,049
E4 Corporal	134	132	136	137	139	137	140
E3 Private First Class	4	3	4	4	4	4	4
E2 Private	0	0	0	0	0	0	0
E1 Private	0	0	0	0	0	0	0
 Total Enlisted Personnel	 11,438	 11,407	 11,543	 11,578	 11,933	 11,705	 11,933
 Total Personnel on AD	 15,603	 15,613	 15,901	 15,918	 16,261	 16,157	 16,261

PB30-H STRENGTH BY GRADE

USAR FY08 STRENGTH PLAN

<u>Month</u>	<u>Pay</u> <u>Group</u> <u>A Off</u>	<u>Pay</u> <u>Group</u> <u>A/Q/T</u> <u>Enl</u>	<u>Total</u>	<u>Pay</u> <u>Group</u> <u>F IADT</u>	<u>Pay</u> <u>Group</u> <u>P IDT</u>	<u>Total</u> <u>Drill</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Off</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Enl</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Total</u>	<u>AGR</u> <u>Off</u>	<u>AGR</u> <u>Enl</u>	<u>AGR</u> <u>Total</u>	<u>SELRES</u>
PYSEP	28,349	134,441	162,790	7,187	0	169,977	3,476	826	4,302	4,165	11,438	15,603	189,882
OCT	28,376	126,006	154,382	7,972	8,463	170,817	3,463	811	4,274	4,146	11,392	15,538	190,629
NOV	28,329	126,492	154,821	6,867	9,771	171,459	3,451	812	4,263	4,146	11,411	15,557	191,279
DEC	28,248	126,645	154,893	5,979	11,085	171,957	3,456	816	4,272	4,170	11,479	15,649	191,878
JAN	28,284	126,704	154,988	5,261	12,338	172,587	3,463	821	4,284	4,161	11,397	15,558	192,429
FEB	28,280	126,763	155,043	4,962	13,810	173,815	3,438	811	4,249	4,186	11,441	15,627	193,691
MAR	28,268	126,969	155,237	4,779	14,735	174,751	3,419	805	4,224	4,176	11,380	15,556	194,531
APR	28,333	127,723	156,056	4,144	16,060	176,260	3,414	799	4,213	4,185	11,355	15,540	196,013
MAY	28,465	127,767	156,232	3,827	16,477	176,536	3,391	787	4,178	4,208	11,376	15,584	196,298
JUN	28,573	127,328	155,901	3,876	16,988	176,765	3,344	791	4,135	4,260	11,363	15,623	196,523
JUL	28,486	127,155	155,641	3,664	17,324	176,629	3,304	776	4,080	4,277	11,377	15,654	196,363
AUG	28,481	127,318	155,799	3,651	17,389	176,839	3,269	773	4,042	4,307	11,428	15,735	196,616
SEP	28,422	128,790	157,212	5,834	14,070	177,116	3,241	766	4,007	4,358	11,543	15,901	197,024
Average	28,375	127,373	155,748	5,124	13,456	174,328	3,397	799	4,196	4,206	11,407	15,613	194,137

PB30-I STRENGTH BY MONTH

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD

FY 2008

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	Primary Mission Begin Performed
58	14	72	1. Combat Support
70	18	88	2. Combat Service Support
<u>25</u>	<u>6</u>	<u>31</u>	3. HQ Staff
153	38	191	TOTALS

1/ Reference "Summary of Military Personnel Strength" portion of the Military Personnel, Army justification material

USAR FY09 STRENGTH PLAN

<u>Month</u>	<u>Pay</u> <u>Group</u> <u>A Off</u>	<u>Pay</u> <u>Group</u> <u>A/Q/T</u> <u>Enl</u>	<u>Total</u>	<u>Pay</u> <u>Group</u> <u>F IADT</u>	<u>Pay</u> <u>Group</u> <u>P IDT</u>	<u>Total</u> <u>Drill</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Off</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Enl</u>	<u>Pay</u> <u>Group</u> <u>B IMA</u> <u>Total</u>	<u>AGR</u> <u>Off</u>	<u>AGR</u> <u>Enl</u>	<u>AGR</u> <u>Total</u>	<u>SELRES</u>
PYSEP	28,422	128,790	157,212	5,834	14,070	177,116	3,241	766	4,007	4,358	11,543	15,901	197,024
OCT	28,452	130,800	159,252	13,852	4,653	177,757	3,220	756	3,976	4,354	11,562	15,916	197,649
NOV	28,506	131,451	159,957	13,818	4,455	178,230	3,221	746	3,967	4,365	11,564	15,929	198,126
DEC	28,514	133,584	162,098	10,919	7,248	180,265	3,211	741	3,952	4,367	11,538	15,905	200,122
JAN	28,588	134,718	163,306	10,730	7,384	181,420	3,191	736	3,927	4,364	11,498	15,862	201,209
FEB	28,596	137,829	166,425	8,135	8,187	182,747	3,170	736	3,906	4,349	11,467	15,816	202,469
MAR	28,642	139,049	167,691	6,049	11,286	185,026	3,160	739	3,899	4,332	11,459	15,791	204,716
APR	29,637	138,152	167,789	5,409	9,156	182,354	3,612	976	4,588	4,336	11,469	15,805	202,747
MAY	30,632	138,013	168,645	5,507	8,975	183,127	3,665	1,006	4,671	4,334	11,517	15,851	203,649
JUN	31,627	136,422	168,049	9,420	5,963	183,432	3,718	1,036	4,754	4,315	11,629	15,944	204,130
JUL	32,622	136,148	168,770	10,400	5,029	184,199	3,771	1,066	4,837	4,309	11,704	16,013	205,049
AUG	33,617	138,153	171,770	8,896	4,294	184,960	3,824	1,096	4,920	4,313	11,798	16,111	205,991
SEP	34,612	137,936	172,548	7,727	3,464	183,739	3,875	1,125	5,000	4,328	11,933	16,261	205,000
Average	30,079	135,640	165,719	9,159	7,116	181,994	3,443	881	4,324	4,340	11,578	15,918	202,236

PB30-I STRENGTH BY MONTH

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD

FY 2009

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	Primary Mission Begin Performed
68	7	75	1. Combat Support
82	9	91	2. Combat Service Support
<u>29</u>	<u>3</u>	<u>32</u>	3. HQ Staff
179	19	198	TOTALS

1/ Reference "Summary of Military Personnel Strength" portion of the Military Personnel, Army justification material.

USAR FY10 STRENGTH PLAN

<u>Month</u>	<u>Pay Group A Off</u>	<u>Pay Group A/Q/T Enl</u>	<u>Total</u>	<u>Pay Group F IADT</u>	<u>Pay Group P IDT</u>	<u>Total Drill</u>	<u>Pay Group B IMA Off</u>	<u>Pay Group B IMA Enl</u>	<u>Pay Group B IMA Total</u>	<u>AGR Off</u>	<u>AGR Enl</u>	<u>AGR Total</u>	<u>SELRES</u>
PYSEP	34,612	137,936	172,548	7,727	3,464	183,739	3,875	1,125	5,000	4,328	11,933	16,261	205,000
OCT	30,991	141,459	172,450	7,926	4,139	184,515	3,104	886	3,990	4,457	11,623	16,080	204,585
NOV	31,501	141,751	173,252	6,963	4,325	184,540	3,091	871	3,962	4,497	11,550	16,047	204,549
DEC	31,924	142,010	173,934	4,953	4,924	183,811	3,109	880	3,989	4,497	11,555	16,052	203,852
JAN	33,855	141,930	175,785	5,089	4,814	185,688	3,111	883	3,994	4,497	11,479	15,976	205,658
FEB	33,862	141,885	175,747	4,693	5,232	185,672	3,157	894	4,051	4,497	11,684	16,181	205,904
MAR	33,971	141,296	175,267	4,150	6,037	185,454	3,163	907	4,070	4,497	11,725	16,222	205,746
APR	34,009	140,416	174,425	3,836	6,635	184,896	3,160	909	4,069	4,405	11,550	15,955	204,920
MAY	34,050	139,901	173,951	4,187	6,650	184,788	3,139	906	4,045	4,429	11,567	15,996	204,829
JUN	34,020	137,961	171,981	8,178	4,550	184,709	3,146	902	4,048	4,429	11,685	16,114	204,871
JUL	33,992	137,726	171,718	9,042	3,846	184,606	3,096	897	3,993	4,450	11,967	16,417	205,016
AUG	33,913	139,665	173,578	7,575	3,344	184,497	3,092	896	3,988	4,450	12,152	16,602	205,087
SEP	34,519	139,737	174,256	7,128	3,355	184,739	3,100	900	4,000	4,328	11,933	16,261	205,000
Average	33,387	140,403	173,790	6,168	4,825	184,783	3,154	903	4,057	4,452	11,705	16,157	204,997

PB30-I STRENGTH BY MONTH

RESERVE COMPONENT MEMBERS PERFORMING OPERATIONAL SUPPORT DUTY
AND EXCEEDING 1,095 DAYS THRESHOLD

FY 2010

<u>AC Funded 1/</u>	<u>RC Funded</u>	<u>TOTAL</u>	Primary Mission Begin Performed
57	5	62	1. Combat Support
71	5	76	2. Combat Service Support
<u>24</u>	<u>2</u>	<u>26</u>	3. HQ Staff
152	12	164	TOTALS

1/ Reference "Summary of Military Personnel Strength" portion of the Military Personnel, Army justification material.

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
OFFICER**

	<u>FY 08</u>	<u>FY 09</u>	<u>FY 10</u>
Beginning Strength	35,990	36,021	42,815
Gains:			
Non-Prior Service Personnel			
Male	410	428	206
Female	83	85	41
Prior Service Personnel			
Civilian Life	268	279	134
Active Component	352	367	176
Enlisted Commissioning Programs	254	166	80
Pay Group B (IMA)	1,485	1,489	461
Other Reserve Status/Component	5,393	10,721	3,208
All Other	1,242	1,405	1,660
Full-Time Active Duty (AGR)	750	996	225
Total Gains	10,237	15,936	6,191
Losses:			
Civilian Life	(669)	(574)	(490)
Active Component	(349)	(299)	(257)
Retired Reserves	(1,601)	(1,372)	(1,180)
Pay Group B (IMA)	(1,720)	(855)	(1,236)
Other Reserve Status/Component	(4,665)	(4,000)	(3,438)
All Other	(645)	(1,016)	(233)
Full-Time Active Duty (AGR)	(557)	(1,026)	(225)
Total Losses	(10,206)	(9,142)	(7,059)
End Strength	36,021	42,815	41,947

**SCHEDULE OF GAINS AND LOSSES TO PAID SELECTED RESERVE STRENGTH
ENLISTED**

	<u>FY 08</u>	<u>FY 09</u>	<u>FY 10</u>
Beginning Strength	153,892	161,003	162,185
Gains:			
Non-Prior Service Personnel			
Male	13,669	12,551	13,079
Female	4,992	4,583	4,410
Prior Service Personnel			
Civilian Life	4,611	4,234	4,075
Active Component	3,172	2,913	2,804
Pay Group B (IMA)	302	470	246
Other Reserve Status/Component	1,565	1,437	1,383
All Other	14,342	12,501	14,623
Full-Time Active Duty (AGR)	240	608	42
Total Gains	42,893	39,297	40,662
Losses:			
Expiration of Selected Reserve Service			
Active Component	(7,518)	(7,395)	(9,415)
To Officer Status	(2,398)	(2,359)	(1,846)
Retired Reserves	(539)	(530)	(727)
Pay Group B (IMA)	(2,865)	(2,818)	(2,804)
Other Reserve Status/Component	(362)	(111)	(471)
All Other	(11,275)	(11,179)	(11,398)
Full-Time Active Duty (AGR)	(10,690)	(13,505)	(13,091)
Total Losses	(135)	(218)	(42)
End Strength	(35,782)	(38,115)	(39,794)
	161,003	162,185	163,053

SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)

	2008 (Actual)			2009 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Pay Group A						
Active Duty Training	90,397	202,207	292,603	90,687	202,386	293,073
Inactive Duty Training	237,809	376,163	613,972	269,592	486,764	756,357
Unit Training Assemblies	225,890	364,125	590,015	257,533	473,835	731,368
Additional Flight Training Periods	1,405	1,010	2,415	1,498	1,030	2,528
Training Preparation	9,611	9,555	19,166	10,319	10,219	20,539
Military Funeral Honors	903	1,474	2,376	242	1,680	1,922
Clothing	504	32,704	33,208	544	18,303	18,847
Subsistence	0	28,367	28,367	0	32,291	32,291
Travel	29,227	57,062	86,289	28,168	54,886	83,054
Total Direct Obligation	357,937	696,503	1,054,440	388,991	794,631	1,183,622
Pay Group B						
Active Duty Training	7,216	913	8,129	9,017	1,346	10,363
Inactive Duty Training	16,009	2,126	18,135	19,770	3,342	23,112
Travel	3,414	699	4,113	4,102	991	5,093
Total Direct Obligation	26,639	3,738	30,377	32,889	5,679	38,568
Pay Group F						
Active Duty Training	0	221,134	221,134	0	158,452	158,452
Clothing	0	33,595	33,595	0	34,065	34,065
Subsistence	0	315	315	0	350	350
Travel	0	15,555	15,555	0	9,350	9,350
Total Direct Obligation	0	270,599	270,599	0	202,217	202,217
Pay Group P						
Inactive Duty Training	0	7,800	7,800	0	9,037	9,037
Subsistence	0	0	0	0	0	0
Total Direct Obligation	0	7,800	7,800	0	9,037	9,037

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2010 (Est)		<u>Total</u>
	<u>Officer</u>	<u>Enlisted</u>	
Pay Group A			
Active Duty Training	104,831	217,271	322,102
Inactive Duty Training	307,224	524,524	831,748
Unit Training Assemblies	297,172	515,639	812,811
Additional Flight Training Periods	1,687	1,476	3,163
Training Preparation	7,618	5,446	13,064
Military Funeral Honors	747	1,962	2,709
Clothing	544	735	1,279
Subsistence	0	14,787	14,787
Travel	23,664	42,877	66,542
Total Direct Obligation	436,263	800,194	1,236,457
Pay Group B			
Active Duty Training	8,528	1,400	9,928
Inactive Duty Training	25,805	3,791	29,596
Travel	3,713	987	4,700
Total Direct Obligation	38,046	6,178	44,224
Pay Group F			
Active Duty Training	0	220,071	220,071
Clothing	0	34,440	34,440
Subsistence	0	324	324
Travel	0	12,415	12,415
Total Direct Obligation	0	267,251	267,251
Pay Group P			
Inactive Duty Training	0	8,621	8,621
Subsistence	0	0	0
Total Direct Obligation	0	8,621	8,621

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2008 (Actual)			2009 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Mobilization						
IRR Sustainment Training	2,718	464	3,181	2,845	6,924	9,769
IRR Readiness Processing	1,708	2,507	4,215	2,367	7,734	10,101
Total Direct Obligation	4,425	2,971	7,396	5,212	14,658	19,870
School Training						
Career Development	21,219	32,184	53,403	25,431	35,734	61,165
Initial Skill Acquisition	20,150	64,747	84,898	15,537	69,400	84,938
Officer Candidate/Training School	0	2,408	2,408	0	3,091	3,091
Refresher and Proficiency	6,184	14,834	21,018	17,773	26,361	44,135
Undergraduate Pilot Training	1,342	0	1,342	1,651	0	1,651
Total Direct Obligation	48,895	114,173	163,068	60,393	134,586	194,979
Special Training						
Competitive Events	76	231	306	234	331	565
Command/Staff Supervision	2,654	1,577	4,232	9,503	1,052	10,554
Exercises	4,967	5,987	10,954	10,435	3,920	14,355
Management Support	21,411	29,143	50,555	20,274	37,690	57,965
Operational Training	115,045	162,416	277,460	37,250	48,207	85,457
Recruiting and Retention	2,702	8,487	11,188	239	7,988	8,227
Total Direct Obligation	146,854	207,841	354,695	77,935	99,189	177,124

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2010 (Est)		<u>Total</u>
	<u>Officer</u>	<u>Enlisted</u>	
Mobilization			
IRR Sustainment Training	2,890	4,875	7,765
IRR Readiness Processing	2,314	7,517	9,832
Total Direct Obligation	5,205	12,392	17,597
School Training			
Career Development	25,809	33,017	58,826
Initial Skill Acquisition	16,534	64,774	81,307
Officer Candidate/Training School	0	3,934	3,934
Refresher and Proficiency	12,760	28,047	40,807
Undergraduate Pilot Training	2,148	0	2,148
Total Direct Obligation	57,251	129,772	187,023
Special Training			
Competitive Events	335	328	662
Command/Staff Supervision	3,750	7,396	11,146
Exercises	8,267	19,479	27,746
Management Support	23,293	42,138	65,432
Operational Training	48,869	103,619	152,489
Recruiting and Retention	208	14,422	14,630
Total Direct Obligation	84,723	187,382	272,105

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2008 (Actual)			2009 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Administration & Support						
Full Time Pay and Allowances	549,367	920,486	1,469,852	589,789	950,608	1,540,398
Subsistence	0	0	0	0	0	0
Travel/PCS	17,689	38,554	56,243	20,589	21,942	42,531
\$30,000 Lump Sum Retirement Bonus	1,000	2,200	3,200	1,000	2,200	3,200
Death Gratuities	150	382	532	300	707	1,007
Disability / Hospitalization	740	4,228	4,968	286	2,202	2,488
Reserve Incentive Program	41,480	307,450	348,931	37,468	315,989	353,457
Transition Benefits	0	0	0	0	0	0
Total Direct Obligation	610,426	1,273,300	1,883,726	649,432	1,293,649	1,943,081
Education Benefits						
Basic Benefit	1,193	37,318	38,511	455	18,736	19,191
Kicker Program	0	34,396	34,396	0	14,166	14,166
Chapter 1607	4,403	62,732	67,135	6,774	51,908	58,682
Total Direct Obligation	5,596	134,446	140,042	7,229	84,810	92,039

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2010 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Administration & Support			
Full Time Pay and Allowances	638,639	1,012,642	1,651,281
Subsistence	0	0	0
Travel/PCS	30,906	32,670	63,576
\$30,000 Lump Sum Retirement Bonus	900	2,100	3,000
Death Gratuities	1,600	2,918	4,518
Disability / Hospitalization	656	4,871	5,527
Reserve Incentive Program	24,736	345,404	370,140
Transition Benefits	0	0	0
Total Direct Obligation	697,437	1,400,605	2,098,042
 Education Benefits			
Basic Benefit	7,105	21,723	28,828
Kicker Program	0	30,678	30,678
Chapter 1607	992	4,959	5,951
Total Direct Obligation	8,097	57,360	65,457

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	2008 (Actual)			2009 (Est)		
	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>	<u>Officer</u>	<u>Enlisted</u>	<u>Total</u>
Health Professions Scholarship Program						
Stipend	21,726	0	21,726	25,915	0	25,915
Uniform Allowance	191	0	191	264	0	264
Active Duty Training	9,259	0	9,259	13,169	0	13,169
Travel	3,063	0	3,063	4,230	0	4,230
Critical Skill Accession Bonus	6,940	0	6,940	9,060	0	9,060
Total Direct Obligation	41,178	0	41,178	52,638	0	52,638
Medical Financial Assistance Program						
Stipend	192	0	192	299	0	299
Active Duty Training	29	0	29	30	0	30
Total Direct Obligation	221	0	221	328	0	328
Nurse Candidate Bonus Program						
Nurse Candidate Bonus	0	546	546	0	755	755
Total Direct Obligation	0	546	546	0	755	755
Branch Off. Leadership Course						
Active Duty Training	46,004	0	46,004	41,280	0	41,280
Uniform Allowance	1,795	0	1,795	1,507	0	1,507
Travel	6,935	0	6,935	5,967	0	5,967
Total Direct Obligation	54,734	0	54,734	48,755	0	48,755
Chaplain Candidate Program						
Active Duty Training	3,769	0	3,769	5,920	0	5,920
Uniform Allowance	154	0	154	214	0	214
Travel	1,414	0	1,414	2,148	0	2,148
Total Direct Obligation	5,338	0	5,338	8,283	0	8,283
Total RC Training and Support	1,302,243	2,711,916	4,014,160	1,332,086	2,639,210	3,971,296

**SUMMARY OF ENTITLEMENTS BY ACTIVITY AND SUB-ACTIVITY
(DOLLARS IN THOUSANDS)**

	<u>Officer</u>	2010 (Est) <u>Enlisted</u>	<u>Total</u>
Health Professions Scholarship Program			
Stipend	29,977	0	29,977
Uniform Allowance	259	0	259
Active Duty Training	14,967	0	14,967
Travel	4,693	0	4,693
Critical Skill Accession Bonus	11,420	0	11,420
Total Direct Obligation	61,316	0	61,316
Medical Financial Assistance Program			
Stipend	206	0	206
Active Duty Training	15	0	15
Total Direct Obligation	222	0	222
Nurse Candidate Bonus Program			
Nurse Candidate Bonus	0	860	860
Total Direct Obligation	0	860	860
Branch Off. Leadership Course			
Active Duty Training	59,146	0	59,146
Uniform Allowance	3,765	0	3,765
Travel	9,276	0	9,276
Total Direct Obligation	72,187	0	72,187
Chaplain Candidate Program			
Active Duty Training	3,787	0	3,787
Uniform Allowance	132	0	132
Travel	1,376	0	1,376
Total Direct Obligation	5,294	0	5,294
Total RC Training and Support	1,466,041	2,870,615	4,336,656

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2009 (DOLLARS IN THOUSANDS)**

	<u>FY09 in FY09 PB</u>	<u>Congres- sional Action</u>	<u>Proposed Reappro- priation</u>	<u>Appropri- ation</u>	<u>Internal Realign/ Reprogram</u>	<u>Subtotal</u>	<u>Proposed DD 1415 Actions</u>	<u>FY09 in FY10 PB</u>
Pay Group A								
Active Duty Training	305,795	(40,600)	21,400	286,595	6,478	293,073	0	293,073
Inactive Duty Training	697,772	0	45,600	743,372	12,985	756,357	0	756,357
Unit Training Assemblies	673,258	0	45,600	718,858	12,510	731,368	0	731,368
Addl. Flight Training Periods	2,476	0	0	2,476	52	2,528	0	2,528
Training Preparation	20,123	0	0	20,123	416	20,539	0	20,539
Military Funeral Honors	1,915	0	0	1,915	7	1,922	0	1,922
Clothing	33,672	0	0	33,672	(14,825)	18,847	0	18,847
Subsistence	30,744	0	0	30,744	1,547	32,291	0	32,291
Travel	89,239	0	0	89,239	(6,185)	83,054	0	83,054
Total Direct Obligation	1,157,222	(40,600)	67,000	1,183,622	(0)	1,183,622	0	1,183,622
Pay Group B								
Active Duty Training	9,438	0	0	9,438	925	10,363	0	10,363
Inactive Duty Training	24,382	0	0	24,382	(1,270)	23,112	0	23,112
Subsistence	0	0	0	0	0	0	0	0
Travel	4,748	0	0	4,748	345	5,093	0	5,093
Total Direct Obligation	38,568	0	0	38,568	(0)	38,568	0	38,568
Pay Group F								
Active Duty Training	158,623	0	0	158,623	(171)	158,452	0	158,452
Clothing	33,314	0	0	33,314	751	34,065	0	34,065
Subsistence	205	0	0	205	145	350	0	350
Travel	10,075	0	0	10,075	(725)	9,350	0	9,350
Total Direct Obligation	202,217	0	0	202,217	0	202,217	0	202,217
Pay Group P								
Inactive Duty Training	9,037	0	0	9,037	0	9,037	0	9,037
Subsistence	0	0	0	0	0	0	0	0
Total Direct Obligation	9,037	0	0	9,037	0	9,037	0	9,037

PB30-K ANALYSIS OF APPROPRIATION CHANGES

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2009
(DOLLARS IN THOUSANDS)**

	<u>FY09 in FY09 PB</u>	<u>Congres- sional Action</u>	<u>Proposed Reappro- priation</u>	<u>Appropri- ation</u>	<u>Internal Realign/ Reprogram</u>	<u>Subtotal</u>	<u>Proposed DD 1415 Actions</u>	<u>FY09 in FY10 PB</u>
Mobilization								
IRR Screening	0	0	0	0	0	0	0	0
IRR Readiness Processing	9,544	0	0	9,544	557	10,101	0	10,101
IRR Sustainment Training	10,326	0	0	10,326	(557)	9,769	0	9,769
Total Direct Obligation	19,870	0	0	19,870	0	19,870	0	19,870
School Training								
Career Development	49,697	0	0	49,697	11,468	61,165	0	61,165
Initial Skill Acquisition	74,653	0	0	74,653	10,285	84,938	0	84,938
Officer Candidate/Training School	1,945	0	0	1,945	1,146	3,091	0	3,091
Refresher and Proficiency	66,166	0	0	66,166	(22,031)	44,135	0	44,135
Undergraduate Pilot Training	2,518	0	0	2,518	(867)	1,651	0	1,651
Total Direct Obligation	194,979	0	0	194,979	0	194,979	0	194,979
Special Training								
Competitive Events	1,029	0	0	1,029	(464)	565	0	565
Command/Staff Supervision	11,326	0	0	11,326	(772)	10,554	0	10,554
Exercises	13,553	0	0	13,553	802	14,355	0	14,355
Management Support	60,934	0	0	60,934	(2,969)	57,965	0	57,965
Operational Training	80,133	0	0	80,133	5,324	85,457	0	85,457
Recruiting and Retention	10,149	0	0	10,149	(1,922)	8,227	0	8,227
Total Direct Obligation	177,124	0	0	177,124	0	177,124	0	177,124

PB30-K ANALYSIS OF APPROPRIATION CHANGES

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2009
(DOLLARS IN THOUSANDS)**

	<u>FY09 in FY09 PB</u>	<u>Congres- sional Action</u>	<u>Proposed Reappro- priation</u>	<u>Appropri- ation</u>	<u>Internal Realign/ Reprogram</u>	<u>Subtotal</u>	<u>Proposed DD 1415 Actions</u>	<u>FY09 in FY10 PB</u>
Administration & Support								
Full Time Pay and Allowances	1,552,666	4,698	0	1,557,364	(16,966)	1,540,398	0	1,540,398
Travel/PCS	25,563	0	0	25,563	16,968	42,531	0	42,531
\$30,000 Lump Sum Retirement Bonus	3,200	0	0	3,200	0	3,200	0	3,200
Death Gratuities	1,007	0	0	1,007	0	1,007	0	1,007
Disability/Hospital	2,488	0	0	2,488	0	2,488	0	2,488
Reserve Incentive Program	353,457	0	0	353,457	0	353,457	0	353,457
Transition Benefits	0	0	0	0	0	0	0	0
Defense Health Accrual (over 65)	0	0	0	0	0	0	0	0
Total Direct Obligation	1,938,381	4,698	0	1,943,079	2	1,943,081	0	1,943,081
Education Benefits								
Basic Benefit	18,988	0	0	18,988	203	19,191	0	19,191
Kicker Program	14,166	0	0	14,166	0	14,166	0	14,166
Enhanced Education Assistance	58,885	0	0	58,885	(203)	58,682	0	58,682
Amortization Payment	0	0	0	0	0	0	0	0
Total Direct Obligation	92,039	0	0	92,039	0	92,039	0	92,039

PB30-K ANALYSIS OF APPROPRIATION CHANGES

**ANALYSIS OF APPROPRIATION CHANGES AND SUPPLEMENTAL REQUIREMENTS
FY 2009
(DOLLARS IN THOUSANDS)**

	<u>FY09 in</u> <u>FY09 PB</u>	<u>Congres-</u> <u>sional</u> <u>Action</u>	<u>Proposed</u> <u>Reappro-</u> <u>priation</u>	<u>Appropri-</u> <u>ation</u>	<u>Internal</u> <u>Realign/</u> <u>Reprogram</u>	<u>Subtotal</u>	<u>Proposed</u> <u>DD 1415</u> <u>Actions</u>	<u>FY09 in</u> <u>FY10 PB</u>
Health Professions Scholarship Program								
Stipend	21,720	9,139	0	30,859	(4,944)	25,915	0	25,915
Uniform Allowance	191	0	0	191	73	264	0	264
Active Duty Training	9,463	0	0	9,463	3,706	13,169	0	13,169
Travel	3,175	0	0	3,175	1,055	4,230	0	4,230
Accession Bonus	0	9,263	0	9,263	(203)	9,060	0	9,060
Total Direct Obligation	34,549	18,402	0	52,951	(313)	52,638	0	52,638
Medical Financial Assistance Program								
Stipend	85	0	0	85	214	299	0	299
Active Duty Training	12	0	0	12	18	30	0	30
Total Direct Obligation	97	0	0	97	231	328	0	328
Nurse Candidate Bonus Program								
Nurse Candidate Bonus	675	0	0	675	80	755	0	755
Total Direct Obligation	675	0	0	675	80	755	0	755
Branch Off. Leadership Course								
ADT	41,391	0	0	41,391	(111)	41,280	0	41,280
Uniform Allowance	1,391	0	0	1,391	116	1,507	0	1,507
Travel	5,973	0	0	5,973	(6)	5,967	0	5,967
Total Direct Obligation	48,755	0	0	48,755	0	48,755	0	48,755
Chaplain Candidate Program								
ADT	5,877	0	0	5,877	43	5,920	0	5,920
Uniform Allowance	203	0	0	203	11	214	0	214
Travel	2,203	0	0	2,203	(55)	2,148	0	2,148
Total Direct Obligation	8,283	0	0	8,283	0	8,283	0	8,283
Total Direct Program	3,921,796	(17,500)	67,000	3,971,296	(0)	3,971,296	0	3,971,296

PB30-K ANALYSIS OF APPROPRIATION CHANGES

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2008 (Actual)		2009 (Est)		2010 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Pay Group A						
Officer	238,047	45,467	258,290	54,499	288,347	70,645
Enlisted	422,619	80,720	501,902	105,901	526,801	129,066
Subtotal	660,665	126,187	760,192	160,400	815,148	199,711
Pay Group B						
Officer	17,232	3,291	21,032	4,438	24,699	6,051
Enlisted	2,182	417	3,326	702	3,608	884
Subtotal	19,414	3,708	24,359	5,140	28,307	6,935
Pay Group F						
Enlisted	158,026	30,183	111,440	23,514	150,980	36,990
Pay Group P						
Enlisted	6,154	1,175	7,019	1,481	6,524	1,598
Mobilization						
Officer	1,732	331	2,016	425	2,003	491
Enlisted	753	144	4,319	911	3,519	862
Subtotal	2,484	475	6,335	1,337	5,522	1,353
School Training						
Officer	23,385	4,466	28,414	5,995	26,724	6,547
Enlisted	53,468	10,212	61,663	13,011	58,336	14,292
Subtotal	76,853	14,679	90,077	19,006	85,060	20,840
Special Training						
Officer	86,218	16,468	44,731	9,438	47,951	11,748
Enlisted	101,578	19,401	48,213	10,173	89,306	21,880
Subtotal	187,796	35,869	92,944	19,611	137,257	33,628

PB30-L SUMMARY OF BASIC PAY, RETIRED PAY ACCRUAL COSTS

**SUMMARY OF BASIC PAY AND RETIRED PAY ACCRUAL COSTS
(DOLLARS IN THOUSANDS)**

	2008 (Actual)		2009 (Est)		2010 (Est)	
	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>	<u>Basic Pay</u>	<u>Retired Pay</u>
Administration & Support						
Officer	324,955	94,023	347,543	102,094	368,096	118,683
Enlisted	493,428	141,868	517,604	151,528	542,339	173,602
Subtotal	818,383	235,890	865,147	253,622	910,435	292,285
Full-time Support (Non-Add)						
Officer	324,216	94,023	347,258	102,094	367,440	118,683
Enlisted	489,200	141,868	515,401	151,528	537,468	173,602
Subtotal	813,415	235,890	862,659	253,622	904,908	292,285
Other						
Branch Off. Leadership Course	30,274	5,782	26,700	5,634	37,338	9,148
Health Prof.Schol.Program	6,485	0	9,167	0	10,376	0
Medical Fin.Asst.Program	22	0	22	0	12	0
Chaplain Candidate Program	2,553	488	3,941	832	2,460	603
Subtotal	39,334	6,270	39,831	6,465	50,186	9,751
Total Direct Program						
Officer	730,902	170,316	741,858	183,355	808,007	223,916
Enlisted	1,238,208	284,121	1,255,486	307,221	1,381,413	379,175
Total	1,969,110	454,437	1,997,343	490,576	2,189,419	603,091
Reimbursables						
Officer	10,395	1,985	14,327	3,023	13,958	3,420
Enlisted	201	38	277	58	270	66
Total	10,596	2,024	14,603	3,081	14,228	3,486
Total Program						
Officer	741,297	172,301	756,184	186,378	821,965	227,336
Enlisted	1,238,409	284,159	1,255,762	307,280	1,381,682	379,241
Total	1,979,706	456,460	2,011,947	493,657	2,203,647	606,577

PB30-L SUMMARY OF BASIC PAY, RETIRED PAY ACCRUAL COSTS

NOTE: Costs in the FY 2009 column of this submission are understated due to an increase in the pay raise effective January 1, 2009 (from 3.4% budgeted to 3.9% enacted) and retired pay accrual rates (from 29.2% to 29.4% for full-time and from 19.1% to 21.1% part-time) based on revised actuarial estimates.

The retired pay accrual percentages are as follows:

	<u>2008</u>	<u>2009</u>	<u>2010</u>
FULL TIME MEMBERS	29.0	29.4	32.3
PART TIME MEMBERS	19.1	21.1	24.5

**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(DOLLARS IN THOUSANDS)**

	<u>2008 (Actual)</u>	<u>2009 (Est)</u>	<u>2010 (Est)</u>
Pay Group A			
Officer	10,474	10,537	12,045
Enlisted	41,831	42,001	44,646
Subtotal	52,304	52,538	56,692
Pay Group B			
Officer	870	1,091	1,021
Enlisted	116	171	176
Subtotal	985	1,262	1,197
Pay Group F			
Enlisted	20,586	14,804	20,329
Mobilization			
Officer	366	431	434
Enlisted	211	1,255	1,032
Subtotal	577	1,686	1,466
School Programs			
Officer	6,466	7,949	7,573
Enlisted	19,231	22,534	21,541
Subtotal	25,697	30,483	29,114
Special Training			
Officer	15,482	7,424	8,450
Enlisted	29,651	14,792	27,201
Subtotal	45,133	22,216	35,651
Administration & Support			
Officer	86,649	94,640	101,500
Enlisted	172,504	185,333	195,891
Subtotal	259,153	279,973	297,391

PB30-M SUMMARY OF BAH COSTS

**SUMMARY OF BASIC ALLOWANCE FOR HOUSING (BAH)
(DOLLARS IN THOUSANDS)**

	<u>2008 (Actual)</u>	<u>2009 (Est)</u>	<u>2010 (Est)</u>
Other			
Branch Off. Leadership Course	6,050	5,441	7,712
Health Professions Scholarship Program	1,884	2,716	3,116
Medical Financial Assistance Program	4	5	2
Chaplain Candidate Program	414	653	412
Subtotal	8,352	8,815	11,243
Total Direct Program			
Officer	128,659	130,886	142,266
Enlisted	284,129	280,890	310,816
Total	412,788	411,777	453,082

NOTE: Costs in the FY 2009 column of this submission are understated due to an increase in basic allowance for housing rates (from 3.9% budgeted to 6.4%) based on revised housing survey data.

**SUMMARY OF TRAVEL COSTS
(DOLLARS IN THOUSANDS)**

	<u>2008 (Actual)</u>	<u>2009 (Est)</u>	<u>2010 (Est)</u>
Pay Group A			
Officer	29,227	28,168	23,664
Enlisted	57,062	54,886	42,877
Subtotal	86,289	83,054	66,542
Pay Group B			
Officer	3,414	4,102	3,713
Enlisted	699	991	987
Subtotal	4,113	5,093	4,700
Pay Group F			
Enlisted	15,555	9,350	12,415
Mobilization			
Officer	1,788	2,095	2,032
Enlisted	1,724	7,392	6,322
Subtotal	3,512	9,486	8,355
School Training			
Officer	12,157	15,068	13,595
Enlisted	25,234	30,335	28,857
Subtotal	37,391	45,404	42,453
Special Training			
Officer	19,385	11,451	11,286
Enlisted	39,761	17,519	33,017
Subtotal	59,145	28,970	44,303

**SUMMARY OF TRAVEL COSTS
(DOLLARS IN THOUSANDS)**

	<u>2008 (Actual)</u>	<u>2009 (Est)</u>	<u>2010 (Est)</u>
Administration & Support			
Officer	17,689	20,589	30,906
Enlisted	38,554	21,942	32,670
Subtotal	56,243	42,531	63,576
Branch Off. Leadership Course	6,935	5,967	9,276
Health Professions Scholarship Program	3,063	4,230	4,693
Chaplain Candidate Program	1,414	2,148	1,376
Total Other	11,412	12,346	15,344
Total Travel			
Officer	83,661	81,472	85,196
Enlisted	178,589	142,414	157,147
Other	11,412	12,346	15,344

**SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)**

FY 2009 Direct Program 3,971,296

Increases:

Pricing Increases:

Basic Pay	63,491	
Basic Allowance for Housing	18,933	
Basic Allowance for Subsistence	4,285	
Other Pay	5,038	
Retirement Pay	82,812	
FICA	4,857	
Travel Pay	2,600	
Cost of Living Adjustment	559	
Subsistence Pay	359	
Clothing Pay	375	
Initial Clothing Uniform Allowance	104	
Replacement Clothing	97	
Stipend	1,012	
Disability and Hospitalizations	81	
Health Profession Incentive	1,088	
Total Pricing Increases:		179,565

Program Increases:

Pay Group B	3,669	
Pay Group F	54,752	
Administration and Support	67,612	
Education Benefits	25,980	
Special Programs	85,817	
Health Professions Scholarship Program	7,112	
Branch Officer's Basic Course	20,868	
Total Program Increases:		265,810

Total Increases: 445,374

**SCHEDULE OF INCREASES AND DECREASES
(DOLLARS IN THOUSANDS)**

Decreases:		
Pricing Decreases:		
Education Benefits	(52,562)	
Total Pricing Decreases		(46,436)
Program Decreases:		
Pay Group A	(9,854)	
Pay Group P	(939)	
Mobilization	(2,943)	
School Programs	(16,526)	
Chaplain Candidate Program	(3,316)	
Total Program Decreases:		(33,578)
Total Decreases:		(80,014)
FY 2010 Direct Program		4,336,656

SECTION 4

DETAILS OF MILITARY PERSONNEL ENTITLEMENTS

BUDGET ACTIVITY A & B: TRAINING, PAY GROUP A

<u>2008</u>	<u>2009</u>	<u>2010</u>
1,054,440	1,183,622	1,236,457

Part 1 - PURPOSE AND SCOPE

The program costs for this activity provide for all officer and enlisted personnel assigned to Troop Program Units (TPUs) of the Army Reserve for Annual Training (AT) and Inactive Duty Training (IDT). The funding provides pay and allowances, clothing, subsistence, retired pay accrual, Federal Insurance Contributions Act (FICA), and travel. This program provides for the collective training of a ready and relevant force.

Annual Training (AT) - Funding provides pay and allowances for officers and enlisted Soldiers attending Annual Training (AT) as required by U.S.C., Title 10, S. 10147. All members of troop program units perform a period of active duty training of at least 14 days, exclusive of travel, on an annual basis. Annual training may also be accomplished at posts, camps, stations, or other areas if deemed appropriate for training in specific skills.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than Active Duty for Training) performed by members of troop program units. A unit member will attend forty-eight (48) four-hour unit battle assemblies annually, which meets statutory requirements as specified in Title 10 U.S.C., S. 10147. To supplement these battle assemblies, selected members participate in three types of Additional Drill Assemblies: Additional Training Assemblies (ATAs), Readiness Management Assemblies (RMAs), and Additional Flight Training Periods (AFTPs). Additional Battle Assemblies improve readiness by providing individuals and units the required and necessary training to attain and maintain designated readiness levels.

Additional Training Assemblies (ATAs) - Funding provides Additional Training Assemblies for units, components of units, and individuals to accomplish additional required training, as defined by post-mobilization requirements. The number of ATAs shall not exceed twelve (12) each fiscal year for any individual.

Readiness Management Assemblies (RMAs) - Readiness Management Assemblies are used to support ongoing day-to-day operations of the unit such as unit administration, training preparation, support activities, and maintenance functions. The number of RMAs shall not exceed twenty-four (24) each fiscal year for any individual.

Additional Flight Training Periods (AFTP) - AFTPs are authorized for primary aircrew members to conduct aircrew training and combat crew qualification training to attain and maintain aircrew flying proficiency and sustain required readiness. The number of these training periods shall not exceed forty-eight (48) each fiscal year for any aircrew member.

Funeral Honors Duty Status - Funeral Honors status is used to support the preparation and performance of military funeral honors.

**SCHEDULE OF INCREASES AND DECREASES
PAY GROUP A
(DOLLARS IN THOUSANDS)**

FY 2009 Direct Program 1,183,622

Increases:

Pricing Increases:

Basic Pay	24,188	
Basic Allowance for Housing	2,413	
Basic Allowance for Subsistence	135	
Retirement Pay	32,636	
FICA	1,850	
Travel Pay	911	
Subsistence Pay	355	
Initial Clothing Uniform Allowance	104	
Replacement Clothing	97	
Total Pricing Increases:		62,689

Program Increases:

Basic Pay	30,768	
Basic Allowance for Housing	1,740	
Basic Allowance for Subsistence	206	
Other Pay	1,454	
Retirement Pay	6,675	
FICA	2,354	
Total Program Increases:		43,197

Total Increases: 105,886

**SCHEDULE OF INCREASES AND DECREASES
PAY GROUP A
(DOLLARS IN THOUSANDS)**

Decreases:

Pricing Decreases:

Total Pricing Decreases 0

Program Decreases:

Travel Pay (17,423)

Subsistence Pay (17,859)

Initial Clothing Uniform Allowance (9,237)

Replacement Clothing (8,532)

Total Program Decreases: (53,051)

Total Decreases: (53,051)

FY 2010 Direct Program 1,236,457

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds are requested to provide for the pay and allowances of personnel attending annual training. The average strength accommodates the increases and decreases to the end strength throughout the year. Participation rates incorporate current FY2010 Overseas Contingency Operations (OCO) mobilization assumptions. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	2008					2009				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	28,375	75	21,204	4,263	90,397	30,079	67	20,153	4,500	90,687
Enlisted	127,373	75	95,039	2,128	202,207	135,640	66	90,153	2,245	202,386
Total	155,748		116,243		292,603	165,719		110,306		293,073
	2010									
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>					
Officer	33,387	66	22,035	4,757	104,831					
Enlisted	140,403	65	91,660	2,370	217,271					
Total	173,790		113,695		322,102					

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training, to include unit training, battle assemblies, additional training assemblies, readiness management periods for key personnel, and additional flight training assemblies for aviators and flight crew members. The average strength shown for unit training reflects gains and losses to end strength throughout the year. Participation rates incorporate current FY2010 Overseas Contingency Operations (OCO) mobilization assumptions. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA. The dollar rate for all types of additional training periods include the same pay and allowances authorized for unit training assemblies.

Unit Training Assemblies:

	2008					2009				
	<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	28,375	65	18,579	12,158	225,890	30,079	67	20,153	12,779	257,533
Enlisted	127,373	53	67,508	5,394	364,125	135,640	61	83,321	5,687	473,835
Total	155,748		86,087		590,015	165,719		103,474		731,368

	2010				
	<u>Strength</u>	<u>Part Rate</u>	<u>Partic- ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	33,387	66	22,035	13,486	297,172
Enlisted	140,403	61	85,646	6,021	515,639
Total	173,790		107,681		812,811

Military Funeral Honors: These funds are required to provide for the pay and allowances of personnel who volunteer to perform funeral honors duty. The dollar rate is an annual rate that includes base pay, retired pay, accrual, and FICA. The dollar rate for funeral honors duty includes the same pay and allowances authorized for unit training assemblies.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,585	570	903	404	599	242
Enlisted	13,000	113	1,474	14,141	119	1,680
Total	14,585		2,376	14,544		1,922

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,182	632	747
Enlisted	15,690	125	1,962
Total	16,872		2,709

Additional Drill Assemblies:

	<u>Strength</u>	2008 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2009 <u>Rate</u>	<u>Amount</u>
Additional Flight Training Assemblies						
Officer	178	7,895	1,405	180	8,324	1,498
Enlisted	250	4,042	1,010	242	4,262	1,030
Total	428		2,415	422		2,528
Additional Training Assemblies						
Officer	1,414	3,226	4,562	1,460	3,401	4,965
Enlisted	2,948	1,528	4,505	3,019	1,611	4,865
Total	4,362		9,067	4,479		9,830
Readiness Management Assemblies						
Officer	1,668	3,026	5,049	1,678	3,190	5,354
Enlisted	3,581	1,410	5,049	3,602	1,487	5,354
Total	5,249		10,098	5,280		10,709
IDT Total Pay and Allowances	180,372		613,972	190,444		756,357
	<u>Strength</u>	2010 <u>Rate</u>	<u>Amount</u>			
Additional Flight Training Assemblies						
Officer	191	8,812	1,687			
Enlisted	327	4,512	1,476			
Total	519		3,163			
Additional Training Assemblies						
Officer	995	3,600	3,582			
Enlisted	2,090	1,706	3,565			
Total	3,085		7,147			
Readiness Management Assemblies						
Officer	1,195	3,377	4,036			
Enlisted	1,195	1,574	1,881			
Total	2,390		5,917			
IDT Total Pay and Allowances	197,589		831,748			

Individual Clothing and Uniforms: The funds requested will provide the prescribed clothing for personnel, as authorized under the provisions of 37 U.S.C. 415, 416, and 418. The initial allowance is paid to newly commissioned officers upon completion of 15 days active duty or active duty for training. The initial issue for enlisted personnel consists of a modified clothing bag provided to all prior service accessions with a 90-day break in service. The replacement issue for enlisted personnel provides funds to permit an exchange of clothing on an issue-in-kind basis for fair wear and tear.

	<u>Strength</u>	<u>2008 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2009 Rate</u>	<u>Amount</u>
Initial						
Officer	1,260	400	504	1,360	400	544
Enlisted	20,252	1,192	24,133	7,858	1,208	9,495
Subtotal	21,512		24,637	9,218		10,039
Additional						
Enlisted	19,492	440	8,572	19,753	446	8,808
Total	41,004		33,208	28,971		18,847

	<u>Strength</u>	<u>2010 Rate</u>	<u>Amount</u>
Initial			
Officer	1,360	400	544
Enlisted	296	1,222	362
Subtotal	1,656		906
Additional			
Enlisted	826	451	373
Total	2,483		1,279

Subsistence of Enlisted Personnel: These funds provide subsistence for enlisted personnel while on annual training and inactive duty training.

Enlisted personnel are provided subsistence-in-kind while on annual training in the unit dining facilities. The cost of these field rations is called the Basic Daily Food Allowance as determined by a DoD Food Cost Index. If the unit does not have a dining facility or individuals are unable to eat in the dining facility because of mission requirements, operational rations called Meals, Ready-to-Eat (MRE) are issued to feed those personnel. The annual training subsistence rates are shown in a daily rate equivalent.

While on inactive duty training with two assemblies in the day, enlisted personnel are authorized one meal, normally the noon meal.

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Annual Training								
Field Rations	93,062	1,395,926	9	12,743	87,809	1,317,130	9	12,192
Operational Rations	1,224	18,362	45	835	2,299	34,483	46	1,589
Subtotal	94,286			13,577	90,108			13,781
Inactive Duty Training								
Field Rations	67,508	1,620,180	9	14,790	83,321	1,999,702	9	18,510
Total	161,793			28,367	173,429			32,291

	2010			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Annual Training				
Field Rations	88,910	1,333,649	9	12,481
Operational Rations	2,750	41,247	47	1,922
Subtotal	91,660			14,402
Inactive Duty Training				
Field Rations	1,713	41,110	9	385
Total	93,373			14,787

Travel, Annual Training: These funds are requested to provide for travel and per diem allowances for personnel to perform annual training. Individual travel provides for the use of personal or commercial vehicles when it is the most cost effective means of travel or when it is not feasible to use another means. Commercial contract transportation is used to transport units that do not have the necessary organic capability; buses and trains are normally used. Military airlift and charter provide the necessary transportation for units that perform annual training overseas to include transporting the unit within CONUS, between ports, to the training site, and for the return trip.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	21,204	1,378	29,227	20,153	1,398	28,168
Enlisted	95,039	600	57,062	90,153	609	54,886
Total	116,243		86,289	110,306		83,054

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	16,747	1,413	23,664
Enlisted	69,661	616	42,877
Total	86,408		66,542

BUDGET ACTIVITY C: TRAINING, PAY GROUP B (INDIVIDUAL MOBILIZATION AUGMENTATION)

<u>2008</u>	<u>2009</u>	<u>2010</u>
30,377	38,568	44,224

Part 1 - PURPOSE AND SCOPE

Program costs include pay and allowances, FICA, retired pay accrual, and training travel (excludes TDY from unit/activity of assignment to TDY point and return) for officer and enlisted Individual Mobilization Augmentee (IMA) personnel assigned to the IMA program.

The program provides pre-trained and fully qualified personnel to fill specifically designated positions in the Joint Chiefs of Staff, Unified Commands, Department of Defense (DoD), Department of the Army (DA) agencies, and Active Component units in the event of a crisis or mobilization. All IMA positions are in the Selected Reserve and subject to Presidential Reserve Call-Up (PRC). To ensure the readiness of the IMA Program, Soldiers are provided both Annual Training days and Inactive Duty Training days. IMA personnel train annually with their proponent agencies in the specific positions in which they will serve upon declaration of a national emergency. This highly specialized program ensures that these Reserve Soldiers will be able to serve effectively as soon as they report to their mobilization stations. IMA personnel are also assigned to Active Component units required to deploy to the theater of operations soon after the initiation of the mobilization process. IMA positions are identified by proponent agencies and gaining units as being required for mobilization and must be properly documented in a Mobilization Table of Distribution Allowances (MOBTDA) approved by the Army G-3. This program stabilizes at 4,000 Soldiers until 2015. Funding increased in FY 2010 due to higher projected participation rates among officer and enlisted Soldiers for both AT and IDT.

Annual Training (AT) - A normal period of active duty for training consists of 12 days, exclusive of travel, to be performed by all members of Pay Group B. This training is usually performed at the proponent agencies and gaining units. IMA Soldiers may be allowed to perform additional annual training to participate in exercises and overseas training. Total IMA AT days cannot exceed 29 days per fiscal year.

Inactive Duty Training (IDT) - Inactive Duty Training consists of any authorized training, instruction, or duty (other than active duty for training) performed by members of Pay Group B. The IMA is authorized to attend up to a maximum of forty-eight (48) training assemblies per year.

**SCHEDULE OF INCREASES AND DECREASES
PAY GROUP B
(DOLLARS IN THOUSANDS)**

FY 2009 Direct Program		38,568
Increases:		
Pricing Increases:		
Basic Pay	765	
Basic Allowance for Housing	55	
Basic Allowance for Subsistence	13	
Retirement Pay	1,039	
FICA	59	
Travel Pay	56	
Total Pricing Increases:		1,987
Program Increases:		
Basic Pay	3,183	
Other Pay	73	
Retirement Pay	756	
FICA	244	
Total Program Increases:		4,256
Total Increases:		6,242

**SCHEDULE OF INCREASES AND DECREASES
PAY GROUP B
(DOLLARS IN THOUSANDS)**

Decreases:

Pricing Decreases:

Total Pricing Decreases 0

Program Decreases:

Basic Allowance for Housing (120)

Basic Allowance for Subsistence (18)

Travel Pay (448)

Total Program Decreases: (586)

Total Decreases: (586)

FY 2010 Direct Program 44,224

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Annual Training: These funds are requested to provide pay and allowances for personnel performing annual training with their proponent agencies/gaining units. Participation rates incorporate FY2010 Overseas Contingency Operations (OCO) mobilization assumptions. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, and FICA.

	2008					2009				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,397	44	1,511	4,776	7,216	3,443	52	1,790	5,037	9,017
Enlisted	799	41	328	2,787	913	881	52	458	2,938	1,346
Total	4,196		1,839		8,129	4,324		2,248		10,363

	2010				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,154	51	1,603	5,321	8,528
Enlisted	903	50	452	3,101	1,400
Total	4,057		2,054		9,928

Pay and Allowances, Inactive Duty Training (IDT): These funds are requested to provide for the pay and allowances of personnel attending inactive duty for training to be performed at their proponent agencies/gaining units or with an IMA detachment in support of their proponent agencies/gaining unit. IMA members may attend up to 48 IDT assemblies per year. Participation rates incorporate current FY2010 Overseas Contingency Operations (OCO) mobilization assumptions. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

	2008					2009				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,397	31	1,053	15,202	16,009	3,443	36	1,235	16,014	19,770
Enlisted	799	31	248	8,585	2,126	881	42	370	9,032	3,342
Total	4,196		1,301		18,135	4,324		1,605		23,112

	2010				
	<u>Strength</u>	<u>Part</u> <u>Rate</u>	<u>Partic-</u> <u>ipants</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,154	48	1,523	16,939	25,805
Enlisted	903	44	397	9,541	3,791
Total	4,057		1,921		29,596

Travel, Annual Training: These funds are requested to provide transportation costs and per diem allowances for personnel attending annual training.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,511	2,260	3,414	1,790	2,291	4,102
Enlisted	328	2,132	699	458	2,162	991
Total	1,839		4,113	2,248		5,093

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,603	2,316	3,713
Enlisted	452	2,186	987
Total	2,054		4,700

Reimbursable Program:

	<u>2008</u>	<u>2009</u>	<u>2010</u>
	1,000	1,400	1,400

BUDGET ACTIVITY D: TRAINING, PAY GROUP F

<u>2008</u>	<u>2009</u>	<u>2010</u>
270,599	202,217	267,251

Part 1 - PURPOSE AND SCOPE

This program provides for the pay and allowances, clothing, travel, and retired pay accrual for all non-prior service Army Reserve enlistees to attend Initial Active Duty for Training (IADT). The training programs offered include regular training, alternate training, and the Army Civilian Acquired Skills Program (ACASP). Upon completion of any of these programs, the enlistee becomes qualified in their Military Occupational Specialty (MOS). Soldiers are required to have this training in order to deploy.

The Regular Training Program consists of a nine-week Basic Combat Training (BCT) phase immediately followed by a variable length (average of 79 days) Advanced Individual Training (AIT) phase.

The Alternate Training Program (known as the split training option) provides the same training as the regular training program. However, the BCT and AIT phases are split. Upon completion of BCT, normally during the summer, the enlistee returns to his unit until his scheduled AIT date, which must be within one year of completing BCT. This program accommodates Soldiers who are unable to leave their jobs or school for long periods of time.

The Army Civilian Acquired Skills Program (ACASP) provides a variable length program for those individuals who enlist with specific skills that are easily adapted to the military services. The training is tailored to the individual, and normally includes the basic military skills and specific MOS skills required to ensure that all graduates are fully qualified.

**SCHEDULE OF INCREASES AND DECREASES
PAY GROUP F
(DOLLARS IN THOUSANDS)**

FY 2009 Direct Program		202,217
Increases:		
Pricing Increases:		
Basic Pay	3,611	
Basic Allowance for Housing	700	
Retirement Pay	5,213	
FICA	276	
Travel Pay	104	
Subsistence Pay	4	
Clothing Pay	375	
Total Pricing Increases:		10,282
Program Increases:		
Basic Pay	35,929	
Basic Allowance for Housing	4,824	
Other Pay	53	
Retirement Pay	8,264	
FICA	2,749	
Travel Pay	2,962	
Total Program Increases:		54,781
Total Increases:		65,063

**SCHEDULE OF INCREASES AND DECREASES
PAY GROUP F
(DOLLARS IN THOUSANDS)**

Decreases:		
Pricing Decreases:		
Total Pricing Decreases		0
Program Decreases:		
Subsistence Pay	(29)	
Total Program Decreases:		(29)
Total Decreases:		(29)
FY 2010 Direct Program		267,251

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Initial Active Duty for Training, Enlisted: These funds provide for training pay and allowances of enlisted personnel attending initial active duty for training. The dollar rate is an annual rate which includes base pay and allowances, retired pay accrual, and FICA.

2008			2009		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
20,920	10,570	221,134	14,213	11,148	158,452

2010		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
18,668	11,789	220,071

Individual Clothing and Uniform Allowance, Initial Active Duty for Training, Enlisted: These funds provide initial clothing and uniforms for enlisted personnel attending initial active duty for training. The initial clothing is issued in two phases. Phase I includes all clothing required for training during basic combat training. Phase II clothing includes the remaining clothing, to include dress uniforms, and is issued only to those who complete basic combat training. Army Civilian Acquired Skills Program (ACASP) enlistees receive all their issue at one time. Rates vary depending on the items authorized for issue during that fiscal year as well as their current cost.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Phase I Male	15,003	1,343	20,152	15,003	1,362	20,434
Phase I Female	3,921	1,624	6,366	3,921	1,646	6,456
Phase II Male	6,943	373	2,590	6,943	378	2,626
Phase II Female	982	535	525	982	542	533
Cash Allowance	4,903	356	1,745	4,903	361	1,769
ACASP	983	2,255	2,217	983	2,287	2,248
Total			33,595			34,065

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Phase I Male	15,003	1,377	20,659
Phase I Female	3,921	1,665	6,527
Phase II Male	6,943	382	2,655
Phase II Female	982	548	539
Cash Allowance	4,903	365	1,788
ACASP	983	2,312	2,272
Total			34,440

Subsistence, Initial Active Duty for Training, Enlisted: These funds provide for subsistence of enlisted personnel attending initial active duty training. Subsistence mandays represent the number of meals actually eaten. The daily rate is an established amount based on the basic daily food allowance.

2008				2009			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
227	33,797	9	315	264	39,352	9	372

2010			
<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
261	33,975	10	324

Travel, Initial Active Duty for Training, Enlisted: These funds provide for travel of all enlisted personnel to and from their initial active duty for training installation. This includes all trips between the basic combat and advanced individual training phases as well as all return trips home for those who drop out of training. The rate includes the transportation cost and any authorized per diem.

2008			2009		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
20,920	744	15,555	15,092	658	9,928

2010		
<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
18,668	665	12,415

BUDGET ACTIVITY E: TRAINING, PAY GROUP P

<u>2008</u>	<u>2009</u>	<u>2010</u>
7,800	9,037	8,621

Part 1 - PURPOSE AND SCOPE

The program provides for the pay and allowances, subsistence, and retired pay accrual of Non-Prior Service (NPS) enlistees assigned to Troop Program Units (TPU) for attending Inactive Duty Training (IDT) prior to completion of their Initial Active Duty for Training (IADT). Soldiers in this pay group perform 36 Battle Assemblies/Drill periods. Under the provisions of Title 10, United States Code, section 12103, each enlisted person shall perform an initial period of active duty for training to commence, in so far as practicable, within 270 days after the date of that enlistment. The intent of reinstating the Delayed Training Program (DTP) is to increase end strength and minimize the attrition of newly-accessed Soldiers.

**SCHEDULE OF INCREASES AND DECREASES
PAY GROUP P
(DOLLARS IN THOUSANDS)**

FY 2009 Direct Program			9,037
Increases:			
Pricing Increases:			
Basic Pay	220		
Retirement Pay	286		
FICA	17		
Total Pricing Increases:		523	
Program Increases:			
Total Program Increases:		0	
Total Increases:			523
Decreases:			
Pricing Decreases:			
Total Pricing Decreases		0	
Program Decreases:			
Basic Pay	(715)		
Retirement Pay	(169)		
FICA	(55)		
Total Program Decreases:		(939)	
Total Decreases:			(939)
FY 2010 Direct Program			8,621

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay, Inactive Duty Training (IDT), Enlisted: These funds provide for the pay of enlisted personnel attending inactive duty for training while awaiting initial active duty for training. The number of assemblies is based on the average number of enlistees attending. The dollar rate is an annual rate which includes base pay, retired pay accrual, and FICA.

2008					2009				
<u>Strength</u>	<u>Part</u>	<u>Partic-</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Part</u>	<u>Partic-</u>	<u>Rate</u>	<u>Amount</u>
	<u>Rate</u>	<u>ipants</u>				<u>Rate</u>	<u>ipants</u>		
13,456	29	3,909	1,995	7,800	7,116	60	4,295	2,104	9,037
2010									
<u>Strength</u>	<u>Part</u>	<u>Partic-</u>	<u>Rate</u>	<u>Amount</u>					
	<u>Rate</u>	<u>ipants</u>							
4,825	80	3,870	2,228	8,621					

BUDGET ACTIVITY K: MOBILIZATION TRAINING (INDIVIDUAL READY RESERVE)

<u>2008</u>	<u>2009</u>	<u>2010</u>
7,396	19,870	17,597

Part 1 - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, travel and per diem, retired pay accrual costs and Active Duty for Training (ADT) travel from home to the first duty station and return for officer and enlisted personnel of the Individual Ready Reserve (IRR). The IRR force exceeds 62,000 Soldiers and is the Army's mobilization force. As demonstrated after September 11, 2001, this manpower pool has been used to support active army personnel shortfalls during national emergencies and contingency operations. This program enhances Troop Program Unit (TPU) training by utilizing selected IRR personnel working in their mobilization specialties to fill Selected Reserve (SELRES) annual training support requirements and other Army Reserve (AR) activities. IRR Soldiers who perform tours of duty provide essential support for the accomplishment of specified AR missions, projects or exercises, and usually receive training benefit from the tours while working in their mobilization specialties. The program also includes funds to support attendance of non-unit reservists selected by DA Boards at various service colleges and schools. Specific objectives of the Mobilization Training Program are to:

1. Provide professional developmental and mobilization specialty training of IRR personnel in the grades, specialties, and numbers required to meet Total Army mobilization requirements.
2. Ensure that IRR members have their critical mobilization skills and specialties identified, validated, developed, maintained, and modernized.
3. Assist in the timely identification, reclassification, and re-qualification of IRR members whose grades and specialties are excess to the Army's projected mobilization requirements.
4. Retain more IRR members qualified to serve effectively upon mobilization.
5. Maintain IRR members' mobilization specialties to ensure an accurate match with wartime skills required by the Army's state-of-the-art equipment, tactics, and doctrine.

The Secretary of the Army approved the IRR Transformation Plan in February 2006 which seeks to enhance readiness. The plan envisions an IRR of 60,000 Soldiers in which one-third (20,000) will be required to attend a three-day Soldier Readiness Processing (SRP) exercise annually. The pilot year for this SRP exercise was FY 2007 with a mission of 5,000 Soldiers, ramping up to the full 20,000 by FY 2011. Phase 2 of the Transformation Plan envisions one third of the IRR Soldiers performing 12 days (excluding travel) of sustainment training consisting of either a MOS-refresher, MOS-reclassification, or unit collective training depending on the individual Soldier's length of assignment within the IRR.

**SCHEDULE OF INCREASES AND DECREASES
MOBILIZATION TRAINING
(DOLLARS IN THOUSANDS)**

FY 2009 Direct Program			19,870
Increases:			
Pricing Increases:			
Basic Pay	196		
Basic Allowance for Housing	75		
Basic Allowance for Subsistence	32		
Retirement Pay	249		
FICA	15		
Travel Pay	103		
Total Pricing Increases:		670	
Program Increases:			
Total Program Increases:			0
Total Increases:			670

**SCHEDULE OF INCREASES AND DECREASES
MOBILIZATION TRAINING
(DOLLARS IN THOUSANDS)**

Decreases:

Pricing Decreases:

Total Pricing Decreases		0
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Program Decreases:

Basic Pay	(1,009)	
Basic Allowance for Housing	(294)	
Basic Allowance for Subsistence	(94)	
Other Pay	(1)	
Retirement Pay	(233)	
FICA	(77)	
Travel Pay	(1,235)	
Total Program Decreases:		(2,943)

Total Decreases:		(2,943)
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FY 2010 Direct Program		17,597
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IRR Sustainment Training: Periods of voluntary duty during which Individual Ready Reserve (IRR) Soldiers serve with Active or Reserve Component units in positions appropriate to their grade and mobilization specialty. This training takes place under field conditions wherever possible, providing realistic hands-on training in wartime skills and ensures participating IRR members' familiarity with doctrine, tactics, and equipment of today's Army.

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	474	6,161	5,734	2,718	477	6,199	5,966	2,845
Enlisted	125	1,626	3,706	464	1,797	23,363	3,853	6,924
Total	599			3,181	2,274			9,769

	2010			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	466	6,054	6,207	2,890
Enlisted	1,218	15,837	4,002	4,875
Total	1,684			7,765

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

IRR Soldier Readiness Processing: Provides support to Individual Ready Reserve (IRR) Soldiers to participate in a three day Soldier Readiness Processing (SRP) event to validate relevant Soldier readiness information. Funds pay and allowances, retired pay accrual and travel costs for the Soldier attendance at a regional site.

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,279	3,837	1,335	1,708	1,711	5,133	1,383	2,367
Enlisted	2,445	7,335	1,025	2,507	7,317	21,952	1,057	7,734
Total	3,724			4,215	9,028			10,101

	2010			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,615	4,845	1,433	2,314
Enlisted	6,911	20,732	1,088	7,517
Total	8,526			9,832

Grand Total for Mobilization:

	<u>2008</u>	<u>Amount</u>	<u>2009</u>	<u>Amount</u>
	<u>Strength</u>		<u>Strength</u>	
Officer	1,753	4,425	2,188	5,212
Enlisted	2,570	2,971	9,114	14,658
Total	4,323	7,396	11,302	19,870

	<u>2010</u>	<u>Amount</u>
	<u>Strength</u>	
Officer	2,081	5,205
Enlisted	8,129	12,392
Total	10,210	17,597

BUDGET ACTIVITY F: SCHOOL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

<u>2008</u>	<u>2009</u>	<u>2010</u>
163,068	194,979	187,023

Part 1 - PURPOSE AND SCOPE

Program costs for this activity include all pay, allowances, retired pay accrual costs, travel, and per diem from home of record to the first duty station and return for officer and enlisted personnel assigned to Troop Program Units (TPU) of the Army Reserve (AR) attending Army Service School/college courses in an Active Duty for Training (ADT) status. Specific objectives of this activity are to provide AR TPU Soldiers with formal school training critical to achieving mobilization proficiency, professional development training, enhanced leadership skills, and MOS specific wartime missions. Army Reserve personnel are authorized to attend Army Service Schools, other service schools, Civilian education institutions, and organizations in an ADT status for skill qualification and career development.

**SCHEDULE OF INCREASES AND DECREASES
SCHOOL TRAINING
(DOLLARS IN THOUSANDS)**

FY 2009 Direct Program			194,979
Increases:			
Pricing Increases:			
Basic Pay	2,780		
Basic Allowance for Housing	1,348		
Basic Allowance for Subsistence	174		
Retirement Pay	3,560		
FICA	213		
Travel Pay	496		
Total Pricing Increases:		8,570	
Program Increases:			
Total Program Increases:		0	
Total Increases:			8,570

**SCHEDULE OF INCREASES AND DECREASES
SCHOOL TRAINING
(DOLLARS IN THOUSANDS)**

Decreases:

Pricing Decreases:

Total Pricing Decreases		0
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Program Decreases:

Basic Pay	(7,796)	
Basic Allowance for Housing	(2,717)	
Basic Allowance for Subsistence	(220)	
Other Pay	(22)	
Retirement Pay	(1,726)	
FICA	(596)	
Travel Pay	(3,447)	
Total Program Decreases:		(16,526)

Total Decreases:		(16,526)
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FY 2010 Direct Program		187,023
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Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Leader Development Training: Provides deliberate, continuous, sequential, and progressive military professional education programs of varying lengths. Instruction and training lead to the AR Soldier's professional and special skill qualification. This training occurs at Army Service Schools, other service schools, and civilian education institutions.

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,150	57,043	372	21,219	3,632	65,384	389	25,431
Enlisted	9,921	173,826	185	32,184	10,251	184,515	194	35,734
Total	13,071			53,403	13,883			61,165

	2010			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,524	63,439	407	25,809
Enlisted	9,056	163,016	203	33,017
Total	12,581			58,826

Initial Skill Acquisition Training: Provides training to acquire initial military and/or specialty skills. The skills include initial skill training of newly commissioned officers, and retraining of enlisted personnel in other required Military Occupational Specialty (MOS) fields. Supports immediate qualification of separating or recently separated Active Army, Army National Guard, or personnel from other services in new specialties appropriate to the positions in which they have enlisted in local AR TPUs. Includes advanced technical and qualification training appropriate to each AR Soldier's prior qualifications (experience and training) and to potential assignments within the Selected Reserve. Training is conducted primarily in Army Service Schools, Total Army School System (TASS) battalions, and other service schools as appropriate. Training may also include New Equipment Training (NET) taught at the unit. Specific course selection and length are dependent upon the skill or specialty. This activity supports all personnel currently assigned to AR TPUs other than non-prior service personnel on Initial Active Duty for Training (IADT) in Pay Group F.

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,568	57,241	352	20,150	1,508	42,224	368	15,537
Enlisted	14,642	407,371	159	64,747	14,361	416,483	167	69,400
Total	16,210			84,898	15,869			84,938

	2010			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,535	42,980	385	16,534
Enlisted	13,247	370,908	175	64,774
Total	14,782			81,307

Officer Candidate School (OCS): Supports enlisted participation in full time OCS Programs which provide officer candidate training, leading to a commission in the AR. The number of Soldiers participating is determined by the number of qualified reserve Soldiers approved for attendance and officer vacancies in AR units. Newly commissioned officers graduating from OCS are assigned to AR units and positions for which they are qualified.

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	319	10,511	229	2,408	393	12,959	239	3,091

	2010			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Enlisted	481	15,853	248	3,934

Refresher and Proficiency Training: Supports training to attain and maintain proficiency in a specific military occupational specialty in which an individual has become initially qualified. It includes advanced technical and qualification training appropriate to each Soldier's prior qualifications (experience and training) and to potential assignments within the Selected Reserve.

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,587	15,870	390	6,184	4,372	43,719	407	17,773
Enlisted	5,899	58,990	251	14,834	10,072	100,719	262	26,361
Total	7,486			21,018	14,444			44,135

	2010			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	3,009	30,085	424	12,760
Enlisted	10,301	103,014	272	28,047
Total	13,310			40,807

Undergraduate Pilot Training: Supports authorized AR officers, warrant officers, and enlisted personnel who volunteer to train as AR aviation and/or warrant officers. Applicants must be qualified for assignment to a TPU position requiring specific aviation skills.

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	120	3,582	374	1,342	108	4,212	392	1,651
Enlisted	0	0	253	0	0	0	264	0
Total	120			1,342	108			1,651

	2010			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	134	5,236	410	2,148
Enlisted	0	0	276	0
Total	134			2,148

Grand Total for Schools:

	2008			2009		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	6,426	133,737	48,895	9,620	155,540	60,393
Enlisted	30,781	650,697	114,173	35,077	714,677	134,586
Total	37,206		163,068	44,698		194,979

	2010		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	8,202	141,740	57,251
Enlisted	33,086	652,791	129,772
Total	41,288		187,023

BUDGET ACTIVITY G: SPECIAL TRAINING (TROOP PROGRAM UNIT PERSONNEL)

<u>2008</u>	<u>2009</u>	<u>2010</u>
354,695	177,124	272,105

PART 1 - PURPOSE AND SCOPE

Program costs for this activity include pay, allowances, retired pay accrual costs, and travel costs from home to the first duty station and return for tours of Active Duty for Training (ADT) and Active Duty for Operational Support (ADOS) performed by Army Reserve personnel assigned to Troop Program Units (TPUs). These tours support projects and programs related to the Army Reserve and serve to maintain and improve individual mobilization skill proficiency and unit readiness, TPU Soldiers who perform tours of ADOS provide essential support for the accomplishment of specified Army Reserve missions, projects, and exercises, which could not be accomplished otherwise. Increased funding from FY 2009 to FY 2010 is primarily due to an increase in the number of units and individuals participating in the MACOM exercises, certification training, command and staff assistance visits, and command inspection programs over the next 5 years.

**SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(DOLLARS IN THOUSANDS)**

FY 2009 Direct Program		177,124
Increases:		
Pricing Increases:		
Basic Pay	2,986	
Basic Allowance for Housing	1,043	
Basic Allowance for Subsistence	393	
Retirement Pay	4,192	
FICA	228	
Travel Pay	321	
Total Pricing Increases:		9,164
Program Increases:		
Basic Pay	41,327	
Basic Allowance for Housing	12,391	
Basic Allowance for Subsistence	3,985	
Other Pay	115	
Retirement Pay	9,824	
FICA	3,162	
Travel Pay	15,012	
Total Program Increases:		85,817
Total Increases:		94,981

**SCHEDULE OF INCREASES AND DECREASES
SPECIAL TRAINING
(DOLLARS IN THOUSANDS)**

Decreases:

 Pricing Decreases:

 Total Pricing Decreases 0

 Program Decreases:

 Total Program Decreases: 0

Total Decreases: 0

FY 2010 Direct Program 272,105

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Competitive Events: Provides pay, allowances, travel, per diem and entry fees for AR Soldiers to participate in marksmanship training, clinics, tests, and All Army, Inter-Service, Olympic and international competitions. This training involves actual participation in various competitive events, to include Camp Perry and Interallied Confederation of Reserve Officers (CIOR). Tours during which AR Soldiers support such training and competition, as well as support tours for marksmanship training, are included in the Management Support subcategory.

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	19	169	448	76	36	501	467	234
Enlisted	92	830	278	231	72	1,145	289	331
Total	111			306	107			565

	2010			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	49	686	488	335
Enlisted	68	1,088	301	328
Total	117			662

Command/Staff Supervision: Supports tours during which commanders and staff personnel evaluate the effectiveness of peacetime training and determine unit capability to respond to wartime taskings. These tours include AT and ADT planning conferences, mobilization readiness reviews, staff visits, training assistance visits, food service reviews, safety and facility inspections, physical security inspections, IG inspections, investigations, assistance visits, internal review audits, Command Inspections, Command Visitations, CG review and analysis briefings, internal control visits, command management briefings, and unit status reports.

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	301	6,612	401	2,654	1,508	22,621	420	9,503
Enlisted	279	6,706	235	1,577	356	4,273	246	1,052
Total	580			4,232	1,864			10,554

	2010			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	568	8,520	440	3,750
Enlisted	2,392	28,703	258	7,396
Total	2,960			11,146

Exercises: Includes tours where AR Soldiers participate in field training exercises with reserve component or active component units, staffs, and agencies, and with other uniformed services of the United States. The primary purpose of these tours is to maintain or improve mobilization skills.

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	841	13,450	369	4,967	2,697	26,967	387	10,435
Enlisted	1,505	30,092	199	5,987	1,255	18,819	208	3,920
Total	2,345			10,954	3,951			14,355

	2010			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	2,036	20,355	406	8,267
Enlisted	5,959	89,387	218	19,479
Total	7,995			27,746

Management Support: Includes tours to missions or projects directed by headquarters below DA level which may be of a recurring nature, generally involving organizational administration such as finance, personnel, boards logistics, maintenance, environmental compliance, Public Affairs, Staff Judge Advocate (SJA), surgeon, chaplain, Human Immunodeficiency Virus (HIV) briefings, alcohol and drug abuse program, equal opportunity activities, command information activities, and community relations. Also includes AT evaluation and site support, training and exercise support (not participation), marksmanship and other competitive events (not direct participation) support, Total Army School Systems (TASS) battalion instructor and staff support, conferences/workshops, and support to the AR Yellow Ribbon Program. Funding supports missions or projects directed for Army Reserve accomplishment by DA or higher authority such as Civil Engineering Support Plan (CESP) development, Civil Affairs projects, participation in study groups and duty with the DA Staff to accomplish Army Reserve related projects.

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,687	59,052	363	21,411	3,809	53,322	380	20,274
Enlisted	4,117	144,082	202	29,143	11,842	177,627	212	37,690
Total	5,804			50,555	15,651			57,965

	2010			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,168	58,352	399	23,293
Enlisted	12,628	189,420	222	42,138
Total	16,796			65,432

Operational Training: Provides a full spectrum of individual and collective training directly related to wartime tasks. The training in this category supports the Army Reserve Training Strategy (ARTS) and assists with providing trained and ready Combat Support, Combat Service Support platoons, companies, and Battle Staff. The training includes Warrior task training, rotations at Combat Support Training Centers for units preparing in their wartime tasks and can be conducted at overseas training locations. The types of training Soldiers receive consists of mobilization/deployment training, language/cultural training, Readiness training, Aviation mission training, Nuclear, Biological Chemical (NBC) training (other than exercises and schools), Anti-terrorism/Force Protection Training, Consequence Management Training.

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	18,560	315,512	365	115,045	6,483	97,250	383	37,250
Enlisted	37,985	797,686	204	162,416	13,284	225,836	213	48,207
Total	56,545			277,460	19,768			85,457

	2010			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	8,087	121,308	403	48,869
Enlisted	27,251	463,267	224	103,619
Total	35,338			152,489

Recruiting: Includes support tours during which AR Soldiers assist the full-time recruiting force by establishing local referral networks within AR commands, and serve as peer recruiters. They appear at local high schools, public functions, and selected separation centers to discuss the opportunities and benefits of service in the Army Reserve.

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	27	270	333	90	32	320	350	112
Enlisted	78	546	144	79	126	1,260	152	192
Total	105			168	158			303

	2010			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	22	217	368	80
Enlisted	179	1,790	160	286
Total	201			366

Retention: Provides training for support tours during which AR Soldiers assist their full-time retention staff. Included in this subcategory are retention awareness, counseling, staff assistance visits, automation, and recruiting partnership council meeting attendance/support. Tours in this subcategory are essential to the Army's efforts to retain skilled and experienced Soldiers assigned to units of the Selected Reserve. These funds will not be used for Soldiers receiving re-enlistment counseling. This subcategory is for the accomplishment of work, not engagement in training.

	2008				2009			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	165	7,435	351	2,612	49	345	368	127
Enlisted	4,064	44,701	188	8,408	7,859	39,297	198	7,797
Total	4,229			11,020	7,909			7,924

	2010			
	<u>Strength</u>	<u>Mandays</u>	<u>Rate</u>	<u>Amount</u>
Officer	48	333	386	128
Enlisted	13,523	67,613	209	14,135
Total	13,570			14,264

Grand Total for Special Training:

	2008			2009		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	21,599	402,499	146,854	14,614	201,326	77,935
Enlisted	48,120	1,024,641	207,841	34,794	468,256	99,189
Total	69,718		354,695	49,408		177,124

	2010		
	<u>Strength</u>	<u>Mandays</u>	<u>Amount</u>
Officer	14,977	209,771	84,723
Enlisted	62,000	841,269	187,382
Total	76,977		272,105

Reimbursable Program:

	<u>2008</u>	<u>2009</u>	<u>2010</u>
	24,000	33,600	33,600

BUDGET ACTIVITY: ADMINISTRATION AND SUPPORT

<u>2008</u>	<u>2009</u>	<u>2010</u>
1,883,726	1,943,081	2,098,042

Part 1 - PURPOSE AND SCOPE

Active Guard and Reserve (AGR) Personnel

The funds requested in this program are to provide for pay and allowances, retired pay accrual costs, uniform allowances, subsistence, and permanent change of station travel (including PCS with TDY en-route) costs of Army Reserve officers and enlisted personnel serving on active duty as authorized by Title 10, United States Code, Chapter 1209.

The AGR Soldier is an Army Reserve member serving on active military duty in the Full Time Support (FTS) Program. AGR Soldiers provide direct support to prepare Army Reserve units for their wartime mission. The AGR Soldier works full time for the purposes of organizing, administering, recruiting, instructing, or training Army Reserve Soldiers and units. AGRs keep reserve units filled with qualified personnel, and contribute significantly to AR readiness.

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Title 10, USC, Section 10301 (a) (9). Reserve Forces Policy Board.

A reserve officer of the Army, Navy, Air Force, or Marine Corps who is a general officer or flag officer designated by the Chairman of the Board with the approval of the Secretary of Defense, and who serves without vote as military adviser to the Chairman and as executive officer of the Board (Rotational among Services).

	2008		2009		2010	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	1	1	1	1	1	1

Title 10, USC, Section 3038. Office of the Army Reserve, Appointment of Chief.

(a) An Office of the Army Reserve which is headed by a Chief who is the advisor to the Chief of Staff of the Army on Army Reserve matters.

(b) The President, by and with the advice and consent of the Senate, shall appoint the Chief of the Army Reserve from general officers of the Army Reserve who:

- (1) have had at least 10 years of commissioned service in the Army Reserve;
- (2) have been recommended by the Secretary of the Army; and
- (3) have been determined by the Chairman of the Joint Chiefs of Staff, in accordance with criteria and as a result of a process established by the Chairman, to have significant joint duty experiences.

(c) The Chief of the Army Reserve holds office for four years but may be removed for cause at any time. He is eligible to succeed himself. If he holds a lower reserve grade, he shall be appointed in the grade of lieutenant general for service in the Army Reserve.

Note: Title 10, USC Section 3038 and 10301 are not captured in AGR end strength.

	2008		2009		2010	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	1	1	1	1	1	1

Title 10, USC, Section 10302. Reserve Components of Army: Army Reserve Forces Policy Committee.

(a) There is, in the Office of the Secretary of the Army, an Army Reserve Forces Policy Committee. The Committee shall review and comment upon major policy matters directly affecting the Reserve Components and mobilization preparedness of the Army. The Committee's comments on such policy matters shall accompany the final report regarding any such matters submitted to the Secretary and the Chief of Staff of the Army.

(b) The Committee consists of officers in the grade of colonel or above as follows:

- (1) five members of the Regular Army on duty with the Army General Staff;
- (2) five members of the Army National Guard of the United States not on active duty; and
- (3) five members of the Army Reserve not on active duty.

(c) The members of the Committee shall select the Chairman from among the members on the committee not on active duty.

(d) A majority of the members of the Committee shall act whenever matters affecting both the Army National Guard of the United States and Army Reserve are being considered. However, when any matter solely affecting one of the Reserve Components of the Army is being considered, it shall be acted upon only by the Subcommittee on Army National Guard Policy or the Subcommittee on Army Reserve Policy, as appropriate.

(e) The Subcommittee on Army National Guard Policy consists of the members of the Committee other than the Army Reserve members.

(f) The Subcommittee on Army Reserve Policy consists of the members of the Committee other than the Army National Guard members.

(g) Membership on the Committee is determined by the Secretary of the Army and is for a minimum period of three years. Except in the case of members of the Committee from the Regular Army, the Secretary of the Army, when appointing new members, shall ensure that among the officers of each component on the Committee there will, at all times, be two or more members with more than one year of continuous service on the Committee.

(h) There shall not be less than 10 officers of the Army National Guard of the United States and the Army Reserve on duty with the Army Staff, one half of whom shall be from each component. These officers shall be considered as additional members of the Army Staff while on that duty.

	2008		2009		2010	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	0	0	0	0	0	0

Title 10, USC, Section 10211. Policies and Regulations.

Within such numbers and in such grades and assignments as the Secretary concerned may prescribe, each armed force shall have officers of its Reserve Components on active duty (other than for training) at the seat of government, and at headquarters responsible for reserve affairs, to participate in preparing and administering the policies and regulations affecting those Reserve Components. While so serving, such an officer is an additional member of any staff with which that individual is serving.

	2008		2009		2010	
	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>
Officer	596	584	596	584	596	584
Enlisted	378	378	378	378	243	378
Total	974	962	974	962	839	962

Title 10, USC, Section 12310. Reserves: For Organizing, Administering, etc., Reserve Components.

(a) A Reserve Soldier ordered to active duty under section 12301 (d) of this title in connection with organizing, administering, recruiting, instructing, or training the Reserve Components shall be ordered to duty in his current reserve grade. While so serving, he continues to be eligible for promotion as a Reserve Soldier if otherwise qualified.

(b) To ensure that a Reserve Soldier on duty under subsection (a) receives periodic refresher training in the categories for which he/she is qualified, the Secretary concerned may detail him to duty with any armed force or otherwise as the Secretary deems appropriate.

Personnel/Finance Support: Provides Army Reserve personnel to administer and operate the Army Reserve pay, DJMS-RC; and personnel systems, SIDPERS.

	2008		2009		2010	
	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>	<u>Average Strength</u>	<u>End Strength</u>
Officer	80	85	80	79	80	79
Enlisted	0	0	0	0	0	0
Total	80	85	80	79	80	79

Readiness Support: Provides Army Reserve personnel at active Army installations or headquarters elements to accomplish special purpose functions relating to Army Reserve operations, administration, and logistical requirements.

	2008		2009		2010	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	644	644	644	644	644	571
Enlisted	363	363	363	363	363	333
Total	1,007	1,007	1,007	1,007	1,007	904

Career Management: Provides Army Reserve personnel to administer the Army Reserve Officer and Enlisted Personnel Management System.

	2008		2009		2010	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	185	223	185	223	185	229
Enlisted	63	65	63	65	33	67
Total	248	288	248	288	218	296

Recruiting: Provides Army Reserve personnel at Major Army Commands, Region Recruiting commands, District Recruiting Commands, and recruiting stations to operate the Army Reserve recruiting programs.

	2008		2009		2010	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	114	115	114	115	114	115
Enlisted	1,321	1,314	1,321	1,314	1,321	1,408
Total	1,435	1,429	1,435	1,429	1,435	1,523

Retention: Provides Army Reserve personnel at Major Army Commands, Continental US Armies, and Major Army Reserve Command levels to operate the Army Reserve retention program.

	2008		2009		2010	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	30	35	29	35	29	35
Enlisted	804	853	856	853	856	800
Total	834	888	885	888	885	835

Unit Full Time Support: Provides Army Reserve personnel specifically to units to increase readiness/mobilization capability.

	2008		2009		2010	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	2,557	2,672	2,692	2,648	2,804	2,715
Enlisted	8,478	8,570	8,597	8,960	8,889	8,947
Total	11,035	11,242	11,286	11,608	11,693	11,662

Total Section 12310

	2008		2009		2010	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	3,610	3,774	3,744	3,744	3,856	3,744
Enlisted	11,029	11,165	11,200	11,555	11,462	11,555
Total	14,639	14,939	14,944	15,299	15,318	15,299

Grand Total Active Guard Reserve (AGR)

	2008		2009		2010	
	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>	<u>Average</u>	<u>End</u>
	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>	<u>Strength</u>
Officer	4,206	4,358	4,340	4,328	4,452	4,328
Enlisted	11,407	11,543	11,578	11,933	11,705	11,933
Total	15,613	15,901	15,918	16,261	16,157	16,261

Administrative Programs

Incentives

Funds requested provide for payment of two types of Reserve Incentives: Health Professions Incentives and Selected Reserve Incentives. Each category's requirements are summarized below:

Health Professions Incentives (HPI): Funds requested support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), and Health Professions Special Pay Program. These incentives are offered to attract and retain healthcare professionals in critical demand, and are summarized as follows:

Specialized Training Assistance Program (STRAP): Section 16201, Chapter 1608, Title 10 United States Code (U.S.C.), provides for the Specialized Training Assistance Program (STRAP). STRAP consists of a monthly stipend equivalent to the amount authorized by the Secretary of Defense for members of the Health Professions Scholarship program. The stipend provides financial assistance to persons engaged in specialized training for a health profession determined to be a critical wartime shortage by the Secretary of Defense. The total amount of financial assistance an officer may receive while engaged in specialized training is determined by the service obligation for which the officer contracted on enrollment into STRAP.

Health Professions Loan Repayment (HPLR) Program: Section 16302, Chapter 1609, Title 10 U.S.C. provides for repayment of outstanding loans: made, insured, or guaranteed through a recognized financial or educational institution; used to finance education in a health profession determined to be a critical wartime shortage by the Secretary of Defense; and secured after 1 Oct 75. HPLRP is currently budgeted and executed based upon NDAA FY99 which authorized a maximum \$20K per year and \$50K lifetime; however, NDAA FY09 amended HPLRP by allowing the maximum amount of Reserve Component HPLRP to be equal to the amount authorized for Active Duty HPLRP. The maximum amount paid under Active duty HPLRP (per Section 2173, Chapter 109, Title 10 U.S.C.) is determined annually by the Secretary of Defense (currently \$40K per year).

Health Professions Special Pay Program: Section 302g, Chapter 5, Title 37 provides for special pay to attract and retain health professionals in the Selected Reserve for a health profession determined to be a critical wartime shortage by the Secretary of Defense. NDAA FY07 increased the maximum annual special pay amount from \$10,000 to \$25,000.

Selected Reserve Incentive Program (SRIP)- Chapter 5, Title 37 U.S.C. provides for the payment of cash bonuses to selected officer and enlisted members. Bonuses are summarized below:

AGR Reenlistment Bonus (RB): The AGR Reenlistment bonus is offered to those Soldiers who reenlist for a period of three or six years while serving in a critical skill in the AGR program. The bonus is paid 50% at the time of re-enlistment, with the balance being paid in installments on the anniversary date of the reenlistment.

Non-Prior Service Enlistment Bonuses (NPS EB): Soldiers must enlist for three, four or six years in a Troop Program Unit, be a high school graduate and become military occupational specialty qualified to receive the NPS EB. The bonus is capped at a maximum of \$20,000, to those Soldiers enlisting in critical skills and priority units and to those Soldiers enlisting under the Army Civilian Acquired Skills Program. Bonuses are paid 50% payment at award of Military Occupational Specialty (MOS) and with the balance paid in installments on their MOS award anniversary date.

Enlisted Affiliation Bonus (AB): Enlisted Soldiers transitioning from Active Duty or the Individual Ready Reserve, who affiliate with an Army Reserve Troop Program Unit (TPU) in their existing MOS, may receive up to \$20,000 for enlisting in critical skill military occupational specialties and priority units. Bonuses are paid 50% payment at time of affiliation with a TPU unit with the balance paid in installments on their affiliation anniversary date.

Prior Service Enlistment Bonus (PSEB): The PSEB is offered to eligible prior service personnel enlisting in a critical skill in the Selected Reserve (SELRES) for a two, three, or six year period. The dollar amount is capped at a maximum of \$15,000 for six years and \$7,500 for three years. Bonuses are paid 50% initial payment and the remaining installment payments on applicable anniversary dates.

Reenlistment Bonus (RB): The reenlistment bonus is offered to those Soldiers reenlisting in a critical skill in the Selected Reserve for a period of three or six years. The dollar amount is \$15,000 for a six year reenlistment or \$7,500 for a three year reenlistment. Bonuses are paid in either a lump sum or 50% upon reenlistment and the remaining installment payments made upon the anniversary of their reenlistment.

Student Loan Repayment Program (SLRP): Soldiers must enlist/reenlist for three or six years in a critical MOS. The program repays 15 percent of the original outstanding loan balance and accrued interest not paid by the Department of Education or \$500, whichever is greater, up to a maximum of \$1,500 after each year of satisfactory service. No payment will exceed the amount required to liquidate the loan up to the dollar amount authorized (\$10,000 or \$20,000), whichever is less.

Recruitment Referral Bonus: Provides a payment of \$2,000 to a SELRES Soldier that refers an applicant to the Army Reserve, prior to their contact with an Army Recruiter. It is payable when the applicant successfully completes their Initial Entry Training (IET) which includes Basic and Advanced Individual Training.

Officer Accession Bonus: This program offers a \$10,000 lump sum payment to newly accessed commissioned and warrant officers. The officers must serve in certain critical shortage fields and accept an AR commission.

Officer Affiliation Bonus: This program offers a \$10,000 lump sum payment to commissioned and warrant officer transitioning from the AC to the RC. The officers must become qualified in certain critical shortage fields and make a six-year SELRES service commitment.

MOS Conversion Bonus: Program provides a lump sum payment of \$2,000 to Soldiers who voluntarily elect to reclassify from an overage MOS to a shortage MOS. Payment is made once the Soldiers receive their MOS award letter.

AGR Recruiter Critical Skill Retention Bonus (CSRB): Program provides an incentive for retirement eligible AGR Recruiters (MOS 79R) to extend their AGR active duty commitment beyond 20 years of Active Federal Service (AFS) up to a maximum of 25 years. Payment can be lump sum or installment at \$10,000 for each additional year beyond 20 years, to a maximum of \$50,000 for 25 years.

Critical Skills Retention Bonus (CSRB): This program allows payment of non-obligated Soldiers, in designated critical skills and units, to make a three-year service commitment to the AR. Payment is up to \$20,000, paid in a lump sum or 50% payment on written agreement and the remaining in installment payment on the second anniversary date of the agreement.

Death Gratuities: The funds requested provide the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel, under the provisions of Title 10, United States Code, Chapter 75, if member dies:

- (1) While on inactive duty training;
- (2) From an injury that occurred while traveling directly to or from inactive duty training; or
- (3) Within 120 days after discharge or release from inactive duty training, if the Administrator of Veterans' Affairs determines that death resulted from an injury incurred or aggravated while performing, or traveling directly to or from such training.

Disability and Hospitalization Benefits: Entitlement is contained in Title 10 U.S.C. Chapter 60, 1206 and Title 37 U.S.C. Section 204 and 206. The funding provides payment for members of the Army Reserve who suffer from injury or disability or who contract disease in the line of duty, while performing, active or inactive duty. Soldiers are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES). A member, who is separated for physical disability due to injury, which was the proximate result of the performance of such duty, is entitled to severance pay if determined to be less than 30% disabled, or medical retirement if determined to be 30% more disabled, if otherwise qualified under appropriate personnel regulations.

**SCHEDULE OF INCREASES AND DECREASES
ADMINISTRATION AND SUPPORT
(DOLLARS IN THOUSANDS)**

FY 2009 Direct Program 1,943,081

Increases:

Pricing Increases:

Basic Pay	27,461	
Basic Allowance for Housing	12,884	
Basic Allowance for Subsistence	3,393	
Other Pay	5,038	
Retirement Pay	34,293	
FICA	2,101	
Travel Pay	473	
Cost of Living Adjustment	559	
Disability and Hospitalizations	81	
Health Profession Incentive	1,067	
Total Pricing Increases:		87,349

Program Increases:

Basic Pay	14,788	
Basic Allowance for Housing	4,533	
Basic Allowance for Subsistence	763	
Other Pay	0	
Retirement Pay	4,371	
FICA	1,131	
Uniform Allowance	61	
Incentive/Special Pay	60	
Separation Pay	69	
Travel Pay	20,572	
Death Gratuities	3,511	
Disability and Hospitalizations	2,958	
Selected Reserves Incentive Program	29,519	
Total Program Increases:		82,338

Total Increases: 169,686

**SCHEDULE OF INCREASES AND DECREASES
ADMINISTRATION AND SUPPORT
(DOLLARS IN THOUSANDS)**

Decreases:

Pricing Decreases:

Total Pricing Decreases		0
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Program Decreases:

Cost of Living Adjustment	(623)	
15 Yr. Lump Sum	(200)	
Health Profession Incentive	(13,903)	
Total Program Decreases:		(14,725)

Total Decreases:		(14,725)
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FY 2010 Direct Program		2,098,042
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Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: These funds are requested for pay and allowances of personnel serving on active duty as authorized by Sections 175 and 12310 of Title 10 United States Code, and other tours authorized by the Department of the Army. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence, clothing allowance, special pays as authorized, and FICA.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,206	129,672	545,399	4,340	134,925	585,576
Enlisted	11,407	79,971	912,234	11,578	81,402	942,472
Total	15,613		1,457,633	15,918		1,528,048

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	4,452	142,363	633,799
Enlisted	11,705	85,878	1,005,197
Total	16,157		1,638,995

COLA: The funds provide payment of a cost of living allowance (COLA) to Soldiers assigned to high cost areas in the continental United States (CONUS COLA) and to Soldiers assigned outside the continental United States (OCONUS COLA).

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
CONUS						
Officer	111	6,719	746	108	7,112	768
Enlisted	343	6,093	2,090	304	6,450	1,961
Subtotal	454		2,836	412		2,729
OCONUS						
Officer	204	15,802	3,222	206	16,726	3,446
Enlisted	362	17,009	6,161	343	18,004	6,175
Subtotal	566		9,383	549		9,621
Total						
Officer	315		3,968	314		4,214
Enlisted	705		8,251	647		8,136
Total	1,020		12,219	961		12,350
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>			
CONUS						
Officer	110	7,436	818			
Enlisted	175	6,743	1,180			
Subtotal	285		1,998			
OCONUS						
Officer	230	17,487	4,022			
Enlisted	333	18,823	6,265			
Subtotal	563		10,288			
Total						
Officer	340		4,840			
Enlisted	508		7,446			
Total	848		12,286			

Permanent Change of Station Travel: These funds are requested to provide costs for those AGR personnel making a permanent change of station. Travel costs include movement and storage of household goods, dislocation allowance, and dependent travel. Travel costs also include TDY travel and per diem costs incurred while on PCS-TDY enroute status.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,036	17,076	17,689	1,189	17,315	20,589
Enlisted	2,941	13,110	38,554	1,651	13,293	21,942
Total	3,977		56,243	2,840		42,531

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	1,765	17,506	30,906
Enlisted	2,431	13,439	32,670
Total	4,196		63,576

\$30,000 Lump Sum Retirement Bonus: Funds provide a \$30,000 lump sum bonus for full-time personnel who elect that option upon reaching fifteen years of service under the new military retirement system.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	33	30,000	1,000	33	30,000	1,000
Enlisted	73	30,000	2,200	73	30,000	2,200
Total	107		3,200	107		3,200

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	6	30,000	186
Enlisted	30	30,000	900
Total	36		1,086

Grand Total AGR:

	2008		2009	
	<u>Strength</u>	<u>Amount</u>	<u>Strength</u>	<u>Amount</u>
Total AGR Pay and Allowances	15,613	1,529,295	15,918	1,586,129

	2010	
	<u>Strength</u>	<u>Amount</u>
Total AGR Pay and Allowances	16,157	1,717,857

Death Gratuities: The funds requested provide for the payment of death gratuities to beneficiaries of deceased Army Reserve military personnel as authorized by Title 10, United States Code, Chapter 75, Sections 1475 through 1477.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	2	100,000	150	3	100,000	300
Enlisted	4	100,000	382	7	100,000	707
Total	5		532	10		1,007

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	16	100,000	1,600
Enlisted	29	100,000	2,918
Total	45		4,518

Disability and Hospitalization Benefits: Members of the Army Reserve who suffer injury or disability or contract disease in the line of duty, active or inactive, are entitled to hospitalization and pay and allowances during their incapacitation or until such time they are found fit for duty or processed through the Disability Evaluation System (DES).

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	40	18,491	740	15	19,193	286
Enlisted	229	18,491	4,228	115	19,193	2,202
Total	269		4,968	130		2,488

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Officer	33	19,798	656
Enlisted	246	19,798	4,871
Total	279		5,527

Incentive Program: Funds provide for payment of two types of Selective Reserve Incentives: Health Professions Incentives and Selected Reserve Incentives. Each category's requirements are summarized below:

Health Professions Incentives: Funds support the Specialized Training Assistance Program (STRAP) stipend, Health Professions Loan Repayment Program (HPLRP), and Health Professions Medical Recruiting Bonuses. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	237	21,102	5,001	587	17,525	10,293
Loan Repayment Program	352	7,707	2,713	571	16,929	9,660
Health Professions Special Pay	1,445	10,112	14,612	1,318	9,415	12,407
Total	2,034	10,976	22,326	2,476	13,071	32,360

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Special Training Assistance Program	291	18,121	5,282
Loan Repayment Program	487	17,505	8,528
Health Professions Special Pay	587	9,735	5,714
Total	1,366	14,297	19,524

Selected Reserve Incentives: Funds requested provide initial and anniversary payments for the following programs: AGR Reenlistment, AGR Critical Skill Assignment Retention, Critical Skill Assignment Retention, Referral, MOS Conversion, Officer Accession, Enlistment, Affiliation, Prior Service, Reenlistment Bonuses and the Student Loan Repayment Program for selected members of the Selected Reserve (SELRES). Incentives are as follows:

	<u>Strength</u>	<u>2008 Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>2009 Rate</u>	<u>Amount</u>
Initial						
AGR Reenlistment Bonus	639	16,322	10,435	117	8,513	1,000
College First Program	0	0	0	0	0	0
Non-Prior Serv. Enl. Bonus	15,381	7,439	114,420	20,801	7,627	158,637
Officer Affiliation Bonus	183	8,818	1,610	264	9,007	2,379
Enlisted Affiliation Bonus	1,345	6,632	8,921	1,926	6,587	12,688
Prior Service Bonus	1,444	6,833	9,868	1,541	6,659	10,263
Reenlistment Bonus	0	0	0	3,212	12,788	41,070
Student Loan Repayment Program	10,440	1,024	10,691	8,239	1,288	10,611
Army Advantage Fund	0	0	0	0	0	0
AGR Critical Skill Retention	4	30,000	110	16	38,667	600
Critical Skills Retention Bonus	1,034	18,793	19,441	763	17,045	13,000
Recruitment Referral Bonus	1,846	1,710	3,157	3,947	1,064	4,200
MOS Conversion Bonus	7	2,000	14	12	2,000	24
Officer Accession Bonus	106	7,800	830	236	9,007	2,128
Subtotal	32,430		179,497	41,074		256,601
Anniversary						
AGR Reenlistment Bonus	3	10,000	29	2,612	1,685	4,400
Non-Prior Serv. Enl. Bonus	13,444	2,001	26,901	19,069	2,022	38,567
Enlisted Affiliation Bonus	699	4,103	2,870	1,622	4,640	7,525
Prior Service Bonus	2,756	2,453	6,760	3,709	2,562	9,504
Reenlistment Bonus	125,054	884	110,548	5,197	866	4,500
Critical Skills Retention Bonus	0	0	0	0	0	0
Subtotal	141,956		147,108	32,209		64,496
Selective Reserve Incentives Total	174,386		326,605	73,284		321,097
Grand Total Incentives	176,420		348,931	75,759		353,457

	<u>Strength</u>	<u>2010 Rate</u>	<u>Amount</u>
Initial			
AGR Reenlistment Bonus	59	8,513	500
College First Program	0	0	0
Non-Prior Serv. Enl. Bonus	23,027	7,627	175,615
Officer Affiliation Bonus	270	9,007	2,435
Enlisted Affiliation Bonus	1,971	6,587	12,982
Prior Service Bonus	1,577	6,659	10,501
Reenlistment Bonus	3,606	12,788	46,115
Student Loan Repayment Program	8,430	1,288	10,857
Army Advantage Fund	0	0	0
AGR Critical Skill Retention	16	38,667	600
Critical Skills Retention Bonus	1,173	17,045	20,000
Recruitment Referral Bonus	3,384	1,064	3,600
MOS Conversion Bonus	15	2,000	30
Officer Accession Bonus	242	9,007	2,178
Subtotal	43,770		285,411
Anniversary			
AGR Reenlistment Bonus	1,781	1,685	3,000
Non-Prior Serv. Enl. Bonus	19,865	2,022	40,177
Enlisted Affiliation Bonus	1,659	4,640	7,699
Prior Service Bonus	3,795	2,562	9,724
Reenlistment Bonus	5,318	866	4,604
Critical Skills Retention Bonus	0	0	0
Subtotal	32,418		65,205
Selective Reserve Incentives Total	76,188		350,616
Grand Total Incentives	77,554		370,140

BUDGET ACTIVITY S: EDUCATION BENEFITS

<u>2008</u>	<u>2009</u>	<u>2010</u>
140,042	92,039	65,457

Part 1 - PURPOSE AND SCOPE

Funds are for payment to the Department of Defense Education Benefits Fund, a trust fund. The program is governed by Title 10 United States Code, Chapter 1606 and Chapter 1607. All individuals enlisting, reenlisting, or extending for not less than six years in the Selected Reserve after July 1, 1985, except those who have received a commission from a Service Academy or completed an ROTC scholarship program, are eligible to receive Chapter 1606 educational assistance benefits. The FY05 National Defense Authorization Act (NDAA05) added a new benefit for RC members who serve in a mobilized status, retroactive to September 11, 2001. This Reserve Education Assistance Program (REAP) mobilization benefit is defined in Chapter 1607, and pays a variable percentage of the Active Component Montgomery GI Bill (MGIB) benefit, based on length of mobilization. Individuals must also meet initial training and high school diploma or equivalency requirements and maintain satisfactory participation in the Selected Reserves (SELRES). NDAA 2008 now allows Soldiers to separate from the SELRES under certain criteria and Soldiers maintain their REAP Chapter 1607 benefit for a period of 15 years. Additionally, all mobilization periods of active service since 9-11-2001 now count toward an "aggregate" benefit monthly payout level. Cost estimates are actuarially based and reflect eligibility estimates adjusted by an estimate of ultimate benefit utilization and partially offset by an estimate of interest earned on investments of the Education Benefits Fund. Postgraduate level education is now made available to those service members who have earned an undergraduate degree. The program provides funds applicable to one of four levels of educational pursuit. These levels are \$329.00 per month for each month of full-time educational pursuit of a program of education; \$246.00 per month for each month of three quarter-time pursuit of a program of education; \$163.00 per month for each month of half-time pursuit of a program of education; and \$82.25 per month for a less than half-time pursuit of a program of education. The mobilization benefit provides 40% of the AC benefit for Soldiers mobilized for 90 days to 1 year; 60% of the AC benefit for Soldiers mobilized between 1 year to 2 years; and 80% of the AC benefit for Soldiers mobilized more than two years. The Chapter 1606 or 1607 benefit does not require the Soldier to contribute to the fund. Additionally, Soldiers in selected critical skills or high priority units are eligible for the Chapter 1606 MGIB-SR Educational Assistance Allowance Increase or "MGIB-SR Kicker" of up to \$350.00 per month.

**SCHEDULE OF INCREASES AND DECREASES
EDUCATION BENEFITS
(DOLLARS IN THOUSANDS)**

FY 2009 Direct Program			92,039
Increases:			
Pricing Increases:			
Total Pricing Increases:		0	
Program Increases:			
Education Benefits	25,980		
Total Program Increases:		25,980	
Total Increases:			25,980
Decreases:			
Pricing Decreases:			
Total Pricing Decreases	(52,562)	(52,562)	
Program Decreases:			
Total Program Decreases:		0	
Total Decreases:			(52,562)
FY 2010 Direct Program			65,457

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

The following table displays the actuarially based estimates and the number expected to meet the initial eligibility requirement of an enlistment, reenlistment, or extension for six years:

	<u>Strength</u>	2008 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2009 <u>Rate</u>	<u>Amount</u>
Officer	638	1,870	1,193	298	1,526	455
Enlisted	19,956	1,870	37,318	12,278	1,526	18,736
Basic Benefit	20,594		38,511	12,576		19,191
\$100 Kicker	4,622	762	3,522	4,793	750	3,594
\$200 Kicker	3,423	1,679	5,747	406	1,470	597
\$350 Kicker	5,967	4,211	25,127	4,250	2,347	9,975
Subtotal Kicker	14,012		34,396	9,449		14,166
Chapter 1607						
Enhanced Educ. Asst. Normal Costs						
Enhanced Benefit						
Less than 90 Days	240	1,708	410	207	2,221	460
91days to less than	8,643	3,357	29,014	12,566	3,185	40,024
Greater than 2 Yrs.	51	5,036	257	43	3,778	162
Subtotal	8,934		29,681	12,816		40,646
Amortization - Ch. 1607	1		37,454	1		18,036
Total Chapter 1607	8,935		67,135	12,817		58,682
Grand Total	43,541		140,042	34,842		92,039

	<u>Strength</u>	2010 <u>Rate</u>	<u>Amount</u>
Officer	4,563	1,557	7,105
Enlisted	13,952	1,557	21,723
Basic Benefit	18,515		28,828
\$100 Kicker	9,079	830	7,535
\$200 Kicker	8,007	1,678	13,436
\$350 Kicker	3,930	2,470	9,707
Subtotal Kicker	21,016		30,678
Chapter 1607			
Enhanced Educ. Asst. Normal Costs			
Enhanced Benefit			
Less than 90 Days	226	167	38
91days to less than	23,033	256	5,896
Greater than 2 Yrs.	54	313	17
Subtotal	23,313		5,951
Amortization - Ch. 1607	0		0
Total Chapter 1607	23,313		5,951
Grand Total	62,843		65,457

NOTE: *Per capita cost rates for the Basic Benefit and Critical Skill/Critical Unit Benefit will be provided annually subsequent to approval of the DoD Education Benefits Board of Actuaries.

BUDGET ACTIVITY M: HEALTH PROFESSIONS SCHOLARSHIP PROGRAM

<u>2008</u>	<u>2009</u>	<u>2010</u>
41,945	53,721	62,398

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Armed Forces Health Professions Scholarship and Financial Assistance Programs (HPSP & FAP) in accordance with Title 10 United States Code, chapter 105, sections 2120 through 2127. HPSP is the Army's primary source of physicians and dentists. The objective of this program is to provide, in conjunction with other health professional officer acquisition programs, a sufficient number of trained personnel to support the Army Medical Department in its health care mission. HPSP participants pursuing a course of study shall serve on active duty in pay grade O1 or the highest grade held prior to enrollment in the program with full pay and allowance of that grade for a period of 45 days during each year of participation. HPSP participants are detailed as students at accredited civilian institutions located in the United States or Puerto Rico, for the purpose of acquiring knowledge or training in a designated health profession. In addition, under regulation prescribed by the Secretary of Defense, program participants receive military and professional training and instruction. Except when serving on active duty, a program participant is entitled to a monthly stipend at a rate established annually by the Secretary of Defense. Participants incur a 2 year minimum / four year maximum service obligation in the active component with the remaining service in the Individual Ready Reserve. The National Defense Authorization Act (NDAA) for FY08 modified HPSP by authorizing the Secretary of Defense to allow for an accession bonus to HPSP & FAP participants. Increased funding for this bonus began in FY09.

NDAA FY90-91, modified HPSP by adding the Financial Assistance Program (FAP). FAP provides financial assistance to physicians and dentist in specialized training. Specialties will vary depending on Army requirements. FAP members pursuing specialized training shall serve on active duty in a pay grade commensurate with their education level with full pay and allowances of that grade for a period of 14 days during each year of participation in the program.

Army Nurse Candidate Program (ANCP): Section 2130a, Chapter 105, Title 10 USC provides for ANCP. ANCP targets nurse candidates in the junior and senior year of their Bachelors of Science in Nursing (BSN) program for accession contracting for four to five years of active duty, and a total of eight years military service. NDAA FY09 increased the maximum annual bonus amount from \$5,000 to \$10,000 and increased the maximum monthly stipend from \$1,000 to the same amount authorized by the Secretary of Defense for HPSP.

Stipend: The funds requested provide for an annual stipend to actual participants in the program. Stipend amount is determined annually by the Secretary of Defense in accordance with Section 2121d, Chapter 105, Title 10 USC.

Individual Clothing and Uniform Allowances: These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to actual participants for the procurement of required uniforms.

Pay and Allowances, Active Duty for Training: These funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

Travel, Active Duty for Training: These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

**SCHEDULE OF INCREASES AND DECREASES
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(DOLLARS IN THOUSANDS)**

FY 2009 Direct Program		53,721
Increases:		
Pricing Increases:		
Basic Pay	296	
Basic Allowance for Housing	128	
Basic Allowance for Subsistence	38	
FICA	23	
Travel Pay	47	
Stipend	1,012	
Health Professions Incentive	21	
Total Pricing Increases:		1,565
Program Increases:		
Basic Pay	902	
Basic Allowance for Housing	270	
Basic Allowance for Subsistence	58	
FICA	69	
Travel Pay	416	
Stipend	2,958	
Health Professions Incentive	2,444	
Total Program Increases:		7,118
Total Increases:		8,682

**SCHEDULE OF INCREASES AND DECREASES
HEALTH PROFESSIONS SCHOLARSHIP PROGRAM
(DOLLARS IN THOUSANDS)**

Decreases:

Pricing Decreases:

Total Pricing Decreases 0

Program Decreases:

Initial Clothing Other (5)

Total Program Decreases: (5)

Total Decreases: (5)

FY 2010 Direct Program 62,398

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Stipend: The funds provide for an annual stipend to actual participants in the program. The stipend amount is computed at the rate authorized under paragraph (1)(b) of section 751(g) of the Public Health Services Act (42 U.S.C. 294(g)) for students in the National Health Service Corps Program.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,179	18,427	21,726	1,358	19,083	25,915
Financial Assistance Program	10	19,213	192	15	19,902	299
Total	1,189		21,918	1,373		26,213

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,514	19,800	29,977
Financial Assistance Program	10	20,635	206
Total	1,524		30,183

Individual Clothing and Uniform Allowances: These funds provide for the initial clothing and uniform allowances under the provisions of 37 U.S.C. 415 and 416, to actual participants for the procurement of required uniforms.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	477	400	191	661	400	264

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	648	400	259

Pay and Allowances, Active Duty for Training: The funds provide active duty for training for a period of 45 days annually for HPSP and 14 days for FAP participants. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,311	7,062	9,259	1,786	7,375	13,169
Financial Assistance Program	10	2,854	29	10	2,976	30
Total	1,321		9,287	1,796		13,198

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,959	7,639	14,967
Financial Assistance Program	5	3,079	15
Total	1,964		14,982

Travel, Active Duty for Training: These funds provide for transportation and per diem of actual participants attending active duty for training at medical care facilities.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,311	2,336	3,063	1,786	2,369	4,230

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Health Professions Scholarship Program	1,959	2,395	4,693

Accession Bonus: These funds provide for the bonus authorized to new accessions in HPSP & FAP.

	<u>Strength</u>	2008 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2009 <u>Rate</u>	<u>Amount</u>
Health Prof. Accession Bonus	347	20,000	6,940	453	20,000	9,060

	<u>Strength</u>	2010 <u>Rate</u>	<u>Amount</u>
Health Prof. Accession Bonus	571	20,000	11,420

Completed Program Graduates:

<u>2008</u>	<u>2009</u>	<u>2010</u>
431	343	426

Nurse Candidate Bonus Program: Funds requested support the Nurse Candidate Bonus Program. These incentives are offered to attract and retain medical professionals in critical demand, and are summarized as follows:

	<u>Strength</u>	2008 <u>Rate</u>	<u>Amount</u>	<u>Strength</u>	2009 <u>Rate</u>	<u>Amount</u>
Health Prof.-Nurse Candidate Bonus	25	5,000	125	45	5,000	225
Health Prof.-Nurse Candidate Stipend	43	9,793	421	53	10,000	530
Total	68	8,031	546	98	7,704	755

	<u>Strength</u>	2010 <u>Rate</u>	<u>Amount</u>
Health Prof.-Nurse Candidate Bonus	51	5,000	257
Health Prof.-Nurse Candidate Stipend	58	10,390	603
Total	109	7,859	860

BUDGET ACTIVITY N: BRANCH OFFICER LEADERSHIP COURSE

<u>2008</u>	<u>2009</u>	<u>2010</u>
54,734	48,755	72,187

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for Reserve Component (Army Reserve and Army National Guard) ROTC graduates designated for Reserve Forces Duty (RFD) and AR Officers Commissioned through Officer Candidate Course and Direct Commissioned to attend full-length, resident Branch Officer Leadership Courses (BOLC). Basic branch officers first attend a six week, combat oriented course (BOLC II) followed by a ten week, branch specific course (BOLC III). Program also provides funds for newly commissioned Army Medical Corps (AMEDD) and Judge Advocate General (JAG) officers to attend their Branch Officer Basic Course (BOBC). It includes pay and allowances, travel and per diem, retired pay accrual costs, and uniform allowance for officers.

Title 50 U.S.C. Section 456, 1987, requires that commissioned ROTC graduates not required to serve on active duty with the Army, attend active duty for training for a period of not more than six months and serve in the Reserve components until the eighth anniversary of commissioning. Successful completion of a BOLC or BOBC qualifies officers for mobilization deployment.

**SCHEDULE OF INCREASES AND DECREASES
BRANCH OFFICER LEADERSHIP COURSE
(DOLLARS IN THOUSANDS)**

FY 2009 Direct Program		48,755
Increases:		
Pricing Increases:		
Basic Pay	869	
Basic Allowance for Housing	258	
Basic Allowance for Subsistence	96	
Retirement Pay	1,208	
FICA	67	
Travel Pay	66	
Total Pricing Increases:		2,564
Program Increases:		
Basic Pay	9,769	
Basic Allowance for Housing	2,013	
Basic Allowance for Subsistence	532	
Retirement Pay	2,306	
FICA	747	
Travel Pay	3,242	
Initial Clothing Other	2,258	
Total Program Increases:		20,868
Total Increases:		23,432

**SCHEDULE OF INCREASES AND DECREASES
BRANCH OFFICER LEADERSHIP COURSE
(DOLLARS IN THOUSANDS)**

Decreases:		
Pricing Decreases:		
Total Pricing Decreases	0	
Program Decreases:		
Total Program Decreases:	0	
Total Decreases:		0
FY 2010 Direct Program		72,187

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances: The funds requested provide for base pay and allowances, retired pay accrual, and FICA payments for officers attending BOLC/BOBC.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	2,074	20,336	42,186	1,771	21,476	38,038
AMEDD Officers Basic Course	800	2,713	2,171	648	2,865	1,858
JAG Officer's Basic Course	116	14,147	1,648	93	14,940	1,384
TOTAL	2,991		46,004	2,512		41,280

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	1,981	22,703	44,982
AMEDD Officers Basic Course	4,204	3,029	12,732
JAG Officer's Basic Course	91	15,793	1,432
TOTAL	6,276		59,146

Uniform Allowances: The funds provide for Initial Uniform Allowances.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	2,074	600	1,245	1,771	600	1,063
AMEDD Officers Basic Course	800	600	480	648	600	389
JAG Officer's Basic Course	116	600	70	93	600	56
TOTAL	2,991		1,795	2,512		1,507

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	1,981	600	1,189
AMEDD Officers Basic Course	4,204	600	2,522
JAG Officer's Basic Course	91	600	54
TOTAL	6,276		3,765

Travel: These funds provide travel, transportation and per diem costs for officers attending BOLC/BOBC.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	2,074	3,005	6,233	1,771	3,045	5,393
AMEDD Officers Basic Course	800	710	568	648	720	467
JAG Officer's Basic Course	116	1,146	134	93	1,158	107
TOTAL	2,991		6,935	2,512		5,967

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Branch Officer's Leadership Course	1,981	3,084	6,110
AMEDD Officers Basic Course	4,204	728	3,060
JAG Officer's Basic Course	91	1,175	107
TOTAL	6,276		9,276

BUDGET ACTIVITY P: CHAPLAIN CANDIDATE PROGRAM

<u>2008</u>	<u>2009</u>	<u>2010</u>
5,338	8,283	5,294

Part 1 - PURPOSE AND SCOPE

This budget program provides funds for officers to participate in the Chaplain Candidate Program. The objective of this program is to provide a sufficient number of trained personnel to support the Army Chaplaincy in its pastoral care and religious ministry mission. Members must be either full-time seminary students, or seminary graduates awaiting ecclesiastical endorsement and/or ordination. Members receive military and professional training and instruction in accordance with appropriate regulations during participation in the program. Upon completion of the program, participants are qualified as Army Chaplains and assigned to either the Active or Reserve Component.

Chaplain Officer Basic Course (CHOBC): Training is required in order to qualify officers commissioned as Chaplain Candidates (staff specialists) for future service as US Army Chaplains in either the Active or Reserve Component. This budget program funds CHOBC attendance of Chaplain Candidates commissioned in the Army Reserve. Costs include pay and allowances, uniform allowances, and travel.

Chaplain Active Duty for Training Practicum (CADT): Members of this program serve on active duty with full pay and allowances up to 45 days during each year of participation in the program. Costs include pay and allowances, travel and per diem.

**SCHEDULE OF INCREASES AND DECREASES
 CHAPLAIN CANDIDATE PROGRAM
 (DOLLARS IN THOUSANDS)**

FY 2009 Direct Program			8,283
Increases:			
Pricing Increases:			
Basic Pay	119		
Basic Allowance for Housing	28		
Basic Allowance for Subsistence	11		
Retirement Pay	136		
FICA	9		
Travel Pay	23		
Total Pricing Increases:		327	
Program Increases:			
Total Program Increases:		0	
Total Increases:			327

**SCHEDULE OF INCREASES AND DECREASES
 CHAPLAIN CANDIDATE PROGRAM
 (DOLLARS IN THOUSANDS)**

Decreases:

Pricing Decreases:

Total Pricing Decreases 0

Program Decreases:

Basic Pay	(1,600)	
Basic Allowance for Housing	(269)	
Basic Allowance for Subsistence	(79)	
Other Pay	(1)	
Retirement Pay	(365)	
FICA	(122)	
Travel Pay	(796)	
Initial Clothing Other	(82)	
Total Program Decreases:		(3,316)

Total Decreases: (3,316)

FY 2010 Direct Program 5,294

Part 2 - JUSTIFICATION OF FUNDS REQUESTED

Pay and Allowances, Active Duty for Training: The funds requested provide pay and allowances for officers on active duty for training for a period of 42 days annually. The dollar rate is an annual rate which includes base pay, retired pay accrual, basic allowance for housing, basic allowance for subsistence and FICA.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	257	9,346	2,403	357	9,868	3,521
Chaplain Active Duty for Training	161	8,470	1,366	268	8,943	2,400
Total	418		3,769	625		5,920

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	220	11,130	2,443
Chaplain Active Duty for Training	176	7,655	1,343
Total	395		3,787

Individual Clothing and Uniform Allowances: These funds provide for the initial payment and supplemental allowances under the provisions of 37 U.S.C. 415 and 416, to officers for the procurement of required uniforms.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	257	600	154	357	600	214

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	220	600	132

Travel, Active Duty for Training: These funds provide for transportation and per diem of officers attending active duty for training at military installations.

	2008			2009		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	257	3,230	830	357	3,261	1,164
Chaplain Active Duty for Training	161	3,620	584	268	3,670	985
Total	418		1,414	625		2,148

	2010		
	<u>Strength</u>	<u>Rate</u>	<u>Amount</u>
Chaplain Officer Basic Course	220	3,300	724
Chaplain Active Duty for Training	176	3,711	651
Total	395		1,376

SECTION 5
SPECIAL ANALYSIS

**REIMBURSABLE PROGRAM
(DOLLARS IN THOUSANDS)**

	<u>2008 (Actual)</u>	<u>2009 (Est)</u>	<u>2010 (Est)</u>
Officer			
Basic Pay	10,395	14,327	13,958
Other Pay and Allowances	8,572	11,983	11,955
Travel	3,568	4,995	4,995
Total	22,535	31,305	30,908
Enlisted			
Basic Pay	201	277	270
Other Pay and Allowances	169	236	236
Travel	72	101	101
Total	442	614	606
Officer & Enlisted			
Retired Pay Accrual	2,024	3,081	3,486
Total Program	25,000	35,000	35,000

**FULL TIME SUPPORT
2008**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	AC Military	Civilians	Total
Individuals							
Pay/Personnel Centers	190	125	315	0	0	0	315
Recruiting/Retention	150	2,167	2,317	0	0	0	2,317
Subtotal	340	2,292	2,632	0	0	0	2,632
Units							
Units	1,554	7,211	8,765	6,693	24	92	15,574
RC Unique Mgmt HQS	1,008	1,137	2,145	495	12	710	3,362
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,562	8,348	10,910	7,188	36	944	19,078
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	50	326
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	140	654
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	2	0	2
AC Instal/Activities	644	363	1,007	0	-	13	1,020
RC Chiefs	61	13	74	0	18	46	138
Others	443	221	664	250	0	0	914
Subtotal	1,239	606	1,845	250	20	59	2,174
Others	0	0	0	0	0	0	0
Total	4,358	11,543	15,901	7,438	56	1,143	24,538

PB30-W FULL-TIME SUPPORT PERSONNEL

**FULL TIME SUPPORT
2009**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	AC Military	Civilians	Total
Individuals							
Pay/Personnel Centers	190	125	315	0	0	0	315
Recruiting/Retention	150	2,167	2,317	0	0	0	2,317
Subtotal	340	2,292	2,632	0	0	0	2,632
Units							
Units	1,524	7,601	9,125	8,449	56	92	17,722
RC Unique Mgmt HQS	1,008	1,137	2,145	395	7	909	3,456
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,532	8,738	11,270	8,844	63	1,143	21,320
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	50	326
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	140	654
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	6	0	6
AC Instal/Activities	644	363	1,007	0	7	13	1,027
RC Chiefs	61	13	74	0	19	46	139
Others	443	221	664	146	0	0	810
Subtotal	1,239	606	1,845	146	32	59	2,082
Others	-	0	-	0	0	0	-
Total	4,328	11,933	16,261	8,990	95	1,342	26,688

PB30-W FULL-TIME SUPPORT PERSONNEL

**FULL TIME SUPPORT
2010**

Assignment	AGR Officer	AGR Enlisted	AGR Total	Military Technicians	AC Military	Civilians	Total
Individuals							
Pay/Personnel Centers	85	-	85	0	0	0	85
Recruiting/Retention	150	2,208	2,358	0	0	0	2,358
Subtotal	235	2,208	2,443	0	0	0	2,443
Units							
Units	1,577	7,685	9,262	8,595	57	92	18,006
RC Unique Mgmt HQS	1,060	1,137	2,197	395	10	1,041	3,643
Maint Act (Non-unit)	0	0	0	0	0	142	142
Subtotal	2,637	8,822	11,459	8,990	67	1,275	21,791
Training							
RC Non-unit Institutions	16	121	137	0	0	90	227
RC Schools	101	175	276	0	0	53	329
ROTC	100	1	101	0	0	0	101
Subtotal	217	297	514	0	0	143	657
Headquarters							
Service HQ	91	9	100	0	0	0	100
AC HQ	0	0	0	0	0	0	0
AC Instal/Activities							
AC Instal/Activities	644	363	1,007	0	0	13	1,020
RC Chiefs	61	13	74	0	9	46	129
Others	443	221	664	0	0	0	664
Subtotal	1,239	606	1,845	0	9	59	1,913
Others	0	0	0	0	0	0	0
Total	4,328	11,933	16,261	8,990	76	1,477	26,804

PB30-W FULL-TIME SUPPORT PERSONNEL